### PAYROLL SUMMARY RECORD For USPS AGENCIES

Payroll Summary Field	USPS Field	USPS Column Name	USPS	Valid Values
Name	Name		Screen	
Agency Number	AGENCY	CMPNUM	H0HU2	
Process Date	USAS EFF DT	USAS EFF DT (COMPFIELD1 converted from Julian to Date Format)	Н0НU3	
Payment Date	PYMT DT	CHKDATE	H0HU2	
Document Number	DOCUMENT NO	ALPHACONS1	H0HU2	
Employee Social Security Number	SSN	EMPLOYEENO	H0HU2	
First Name	FIRST	FIRSTNAME	HIDU1	
Middle Name	MIDDLE	MIDDLENAME	HIDU1	
Last Name	LAST	LASTNAME	HIDU1	
Payment Number	PYMT NUMBER	CHECKNO	H0HU2	
Payment Sequence	PAYMENT SEQ	CKSEQ	H0HU1 H0HU2	
Pay Override Indicator (SPRS Only)				
Employment Date	EMPLOYMENT DATE	EMPLOYDATE	HOBUS	
Termination Date	TERM DT	TERMDATE	H0BUS	
State Effective Service Date	STATE EFF SERV DT	ADJEMPLDAT	H0BUS	
BRP Leveling Indicator	BRP	ALPHACONS4 (Fifth Character)	Н0НU3	LEVEL NOPAY (L) LEVEL (Y) NOT ELIG (W) UNLEVELED (N) UNLV NOPAY (U)
Retirement Type	RETIREMENT TYPE	ALPHACONS3 (Fifth Character)	Нониз	90D (90 day wait ERS – N) 90L (90 day wait LECOS – Q) DEC (declined – D) ERS (Employees Retirement System – E) ESO (Elected State Official – P) JR1 (Judicial Retirement System Plan 1 – 1) JR2 (Judicial Retirement System Plan 2 – 2) LEC (Employees Retirement System/LECOS – C) LRS (Legislative Retirement System – L) MAX (Maximum Retirement – limited – M) ORP (Optional Retirement System – O) SCE (return to work retiree subject to ERS surcharge –

### PAYROLL SUMMARY RECORD For USPS AGENCIES

Payroll Summary Field	USPS Field	USPS Column Name	USPS	Valid Values
Name	Name		Screen	
				R)
				SCL (return to work retiree subject to LECOS
				surcharge - S)
				TRS (Teachers Retirement System – T)
				XMP (Exempt from Retirement – $X$ )
Pay Cycle	PAY	Derived from CFREQUENCY	H0HU3	S (paid semi-monthly – 70)
	FREQUENCY	DEGREE AND	********	M (paid monthly – 90)
Summary Pay Period Begin	PERIOD FROM	BEGINDATE	H0HU2	
Date	DATE	DEDIODEND	HOLIHIO	
Summary Pay Period End Date	PERIOD TO DATE	PERIODEND	H0HU2	
Payment Distribution		derived	n/a	<b>D</b> – (Paid by Direct Deposit)
				<b>R</b> – (Paid by warrant)
				RH – (Paid by warrant; employee on hold)
Trace Number – SP1/PR1	TRACE NBR CHK	COMPFIELD3 or COMPFIELD4	H0HU3	
Trace Number SP2/PR2	TRACE NBR SAV	COMPFIELD3 or COMPFIELD4	H0HU3	
Cancel Indicator	BACKOUT	derived from BKOUTFLAG and	НОННР	CA – (Cancelled)
	FLAG	REASREVISS	H0HU3	CB – (Callback)
				<b>RM</b> – (Returned Money)
Original Payment Number	OLD PYMT NUMBER	OLDCHKNBR	НОННР	
Original Document Number	ORIG DOC	ALPHACONS6	H0HU3	
Gross Pay	GROSS PAY	Derived from GROSS less non-	НОННР	
j		cash pays	H0HU2	
Net Pay	NET PYMT	Derived from NET plus Savings	H0HU2	
	AMOUNT	Deduction (69)		
Deductions – Includes Taxes	n/a	Total of all employee deductions	H0HU2	
		and taxes on payment		
Non-Cash Items	n/a	Total of all non-cash items on	H0HU2	
		payment		
State Contributions	n/a	Total of all state contributions on	H0HU2	
		payment		
Fiscal Year based on	USAS APPR	ALPHACONS3	H0HU3	
Processing Date	YR/FY	(first and second characters)		
Payroll System		derived		USPS

Payroll Accounting Field Name	USPS Field Name	USPS Column Name	USPS Screen	Valid Values
Agency Number	AGENCY	CMPNUM	H0HU2	
Process Date	USAS EFF DT	(COMPFIELD1 converted from julian to Date Format)	Н0НU3	
Payment Date	PYMT DT	CHKDATE	H0HU2	
Document Number	DOCUMENT NO	ALPHACONS1	H0HU2	
Employee Social Security Number	SSN	EMPLOYEENO	H0HU2	
First Name	FIRST	FIRSTNAME	HIDU1	
Middle Name	MIDDLE	MIDDLENAME	HIDU1	
Last Name	LAST	LASTNAME	HIDU1	
Payment Number	PYMT NUMBER	CHECKNO	H0HU2	
Payment Sequence	PAYMENT SEQ	CKSEQ	H0HU1	
		_	H0HU2	
Payment Detail Sequence	LABOR SEQ	QEHLABSEQ	H0HU1	
Pay Override Indicator (SPRS Only)				
Organization Code (USPS Only)	ORG CODE	ORGCODE	HMPDS H0HHP	
Position/Job Number	POSITION	POSITION	HMPDS H0HHS	
Position Effective Date (USPS Only)	POS EFFECTIVE DT	POSEFFDT	HNHU1	
Job Classification Code	JOB CLASS	JOBCLASS	HMPDS H0HU1	
Functional Job Class Code (USPS Only)	FUNC CLS	ACTFUNCLS	HNHU1	
Salary Table	TB-GRP/STP	AGYCOMMENT (second and third character)	HNHU1 H0HU1	
Group	TB-GRP/STP	POSPAYGRP	HNHU1 H0HU1	
Step	TB-GRP/STP	ACTUALSTEP	HNHU1 H0HU1	
EEO Code	EEO CAT	JCEEOCODE	HNHU1	A (Officials and Administrators) C (Administrative Support) E (Elected Officials) M (Service – Maintenance) O (Elected Officials Staff)

<b>Payroll Accounting Field</b>	USPS Field Name	USPS Column Name	USPS	Valid Values
Name			Screen	
				P (Professionals)
				<b>Q</b> (Para-Professionals)
				R (Protective Service Workers)
				S (Skilled Craft Workers)
				T (Technicians)
Location (USPS Only)	LOC	PLANTLOC	HMPDS HNPU1	
Extended Location (USPS	EXT	EXLOCCD	HNHU1	
Only)			HNPU1	
Budget Unit (USPS Only)	BUDG UNIT	PCBGUNIT	HNPU1	
Assignment FTE	FTE	ASSIGNFTE	HNHU1	
Employee Type	EMP TYP	EMPTYPE	HNHU1	CRF (Classified Regular Full-Time)
r Jr Jr				CRP (Classified Regular Part-Time)
				CTF (Classified Temporary Full-Time)
				CTP (Classified Temporary Part-Time)
				ERF (Exempt Regular Full-Time)
				ERP (Exempt Regular Part-Time)
				<b>UEF</b> (Unclassified Regular Full-Time agency 781)
				<b>UEP</b> (Unclassified Regular Part-Time agency 781)
				URF (Unclassified Regular Full-Time)
				URP (Unclassified Regular Part-Time)
				UTF (Unclassified Temporary Full-Time)
				UTP (Unclassified Temporary Part-Time)
Salary Type	TYPE	PAY TYPE	HNHU1	Daily Rate
J. J.				Hourly
				PT-Judge
				Salary
Authorized Salary	SALARY	HSALARY	HNHU1	V
Authorized Hourly Rate	RATE	HHRLYRATE	HNHU1	
Multi-PCA Indicator (USPS	PCNT	PRIMLABPCT	HNHU1	$\mathbf{Y} - (PRIMLABCT < .999)$
Only)				N - (PRIMLAPCT = .999)
Pay Period Begin Date	PER BEGIN	BEGINDATE	H0HU1	,
Pay Period End Date	PER END	PERIODEND	H0HU1	
Appropriation Year	USAS APPR YR	ALPHACONS3 (third	H0HU3	
*		and fourth character)		
Appropriated Fund	APPR FUND	ALPHACONS4	H0HU3	
		(characters 1 - 4)		
Fund	FUND NO	ALPHACONS2	H0HU1	
-		(characters $1-4$ )	H0HU3	
USAS PCA/Index Indicator	USAS PCA INDEX	WKCMPCODE	H0HU1	$\mathbf{P} - (PCA)$

Payroll Accounting Field	USPS Field Name	USPS Column Name	USPS	Valid Values
Name			Screen	
		(character 4)	H0HU3	I - (Index)
USAS PCA/Index	USAS PCA INDEX	WRKCMPRATE	H0HU1	
			H0HU3	
Appropriation Number	APPR NBR	ALPHACONS5(characte	H0HU3	
		rs 4 - 8)		
Object Code	OBJECT CODE	LABORCDEXT	HOHU1 HOHHP	7001 (Salary/Wages Line Item Exempt Positions) 7002 (Salary/Wages Classified and Non-Classified Permanent Full-Time Employees) 7003 (Salary/Wages Classified and Non-Classified Permanent Part-Time Employees) 7004 (Salary/Wages Classified and Non-Classified Non-Permanent Full-Time Employees) 7005 (Salary/Wages Classified Non-Permanent Part-Time Employees) 7006 (Salary/Wages Hourly Full-Time Employees) 7007 (Salary/Wages Hourly Part-Time Employees) 7010 (Higher Education Salaries- Professional/Administrative Employees) 7015 (Higher Education Salaries – Classified Employees) 7016 (Salary/Wages – Employees Receiving Twice-a-Month Salary Payment) 7017 (One-Time Merit Pay) 7018 (Hardship Stations Pay-DPS) 7019 (Compensatory Time Pay) 7020 (Hazardous Duty Pay) 7021 (Overtime Pay) 7022 (Longevity Pay) 7023 (Lump Sum Termination Pay) 7024 (Termination – Death Pay) 7025 (Compensatory or Salary Per Diem) 7031 (Emoluments and Allowances) 7032 (Employees Retirement – State Contribution) 7033(Employee Retirement – Other Employment Expenses) 7035 (Stipend Pay) 7037 (Incentive Award for Authorized Service to Veterans) 7041 (Employee Insurance Payments (Employer

Payroll Accounting Field	USPS Field Name	USPS Column Name	USPS	Valid Values
Name			Screen	<b>7040</b> (FLGA F. J. M. J. G. J.
				7043 (F.I.C.A. Employer Matching Contributions)
				7046 (High Performance Bonus for Admin. of SNAP)
				7047 (Recruitment and Retention Bonuses)
				7048 (Performance Rewards)
				7050 (Benefit Replacement Pay)
				7083 (Retirement/Benefits Payments)
				7086 (Optional Retirement – State Match) 7103 (Travel – Per Diem, Non-Overnight Travel)
				7107 (Travel In-State – Non-Overnight Travel – meals)
				7108 (Travel In-State – Actual Expense Meals – No
				Overnight Travel) 7110 (Travel In-State – Board or Commission
				Members Meal and Lodging Expenses) 7117 (Travel Out-of-State – Non-Overnight Travel
				1
				meals) 7118 (Travel Out-of-State – Actual Expense Meals –
				Non-Overnight Travel)
				7134 (Legislative Per Diem)
Pay/Contribution Identifier	n/a	Derived from PODNO		Admin Meals In (085)
Pay/Contribution Identifier	11/a	Derived from PODNO		Admin Meals In (083) Admin Meals In NC (087)
				Admin Meals Out (086)
				Admin Meals Out (088)
				Admin/Sal Supp (011)
				Base Salary
				BD Per Diem Out (038)
				BD Per Diem Out NC (043)
				BD Per Diem In (037)
				BD Per Diem In NC (039)
				Benefit Replace Pay (096)
				Bilingual (067)
				Car Allow NC (064)
				Career Ladder (044)
				Catch-Up BRP (081)
				Cert Pay (065)
				Clothing Allowance (046)
				Com Per Diem (014)
				Comp Time Pay
				Comp Emergency (013)
				Comp Disaster (026)
				Con Per Diem Non Tx (029)
				Con Per Diem Tx (028)

Payroll Accounting Field	USPS Field Name	USPS Column Name	USPS Screen	Valid Values	
Name			Screen	Continuing Educ (066) Corporal Pay (007) Cost of Liv Sal Supp (075) CPA Incentive (072) Deceased Sick (018) Deceased Vac (019) DFPS County Supp (031) DPS Hardship Duty (071) DPS Pays (045) Educ Reim TXBL NC (059) Education Level (063) Emergency 1XM (008) Employee Award (084) EMT (093) ERS Bonus (093) Excess Benefit (090) Fire Brigade (068) Hazardous Duty (005) Housing (054) Housing NC (048) Imputed Income NC (010) In Per Diem Txbl NC (034) Incidental Travel (051) Judicial Ins Benefit (074) Judicial Longevity (057) Leg NonOver Per Diem (027) Longevity (006) Lump Sum (020)	- valid <= FY2013 - valid >= FY2013
				Meals/Lodging (053) Medical Trust (056) Mileage In (049) Misc Claim BRP (095) Moving Exp NC (073) New Hire Bonus (021) Non Txbl Expense (077) One Time Leg Bonus (035) One Time Merit (017) Out Of State (078) Out Per Diem Txbl NC (036) Overtime Per Diem In (030)	– valid <= FY2014

Payroll Accounting Field	USPS Field Name	USPS Column Name	USPS	Valid Values	
Name			Screen		
				Per Diem Out (032)	
				Performance Bonus (025)	- valid <=FY2014
				Physician (058)	
				<b>Productivity Bonus</b> (022)	
				<b>PSF Bonus</b> (033)	
				RRC HCH Pay (023)	
				RTW Employer Match R	
				RTW Empl Match LECOS	
				SAD Natl Guard (055)	
				Salary Supp (076)	
				Shift Differential (009)	
				St Act Duty Allw 401 (089)	
				St Act Duty Sal 401 (083)	
				Staff Retention (016) Stipend (042)	
				TX Military Dept. (035)	– valid >= FY2014
				TPWD Tips NC (15)	- valid $>=$ F 1 2014
				TRS Bonus (091)	
				TVC Veteran Bonus (061)	
				TXDOT Underwater Div (82)	
				TXDOT Workers Comp (079)	
				TXST Allowance (047)	
				Unclassified 1XM (092)	
				Utilities NC (062)	
				Wellness (024)	- valid >= FY2014
				STATE CONTRIBUTIONS	
				ERS Ret Fee	
				Employer Match FICA	
				<b>Employer Match LECOS</b> (029)	
				Employer Match ORP (025)	
				Employer Match Ret (025)	
				RTW Employer Match R (025)	
				St Opt Out Credit (028)	
				State Paid SKIP (027)	
				State Pd Health Ins (026)	
				Payroll Hlth Ins Con (023)	
				Payroll Ret Cont (022)	
USPS/SPRS Pay		Derived		REG (Base Salary)	
Contribution Identifier				<b>OTP</b> (Overtime Pay)	
				CTP (Comp Time Pay)	

Payroll Accounting Field Name	USPS Field Name	USPS Column Name	USPS	Valid Values	
Name			Screen	005 (11 1 D()	
				005 (Hazardous Duty) 006 (Longevity)	
				<b>007</b> (Corporal Pay)	
				008 (Emergency 1XM)	
				<b>009</b> (Shift Differential)	
				010 (Imputed Income NC)	
				010 (Imputed Income NC) 011 (Admin/Sal Supp)	
				013 (Comp Emergency)	
				014 (Com Per Diem)	
				<b>015</b> ( <i>TPWD Tips NC</i> )	
				016 (Staff Retention)	
				017 (One Time Merit)	
				018 (Deceased Sick)	
				019 (Deceased Vac)	
				<b>019</b> (Deceased Vac) <b>020</b> (Lump Sum)	
				021 (New Hire Bonus)	
				021 (New Hire Bonus) 022 (Productivity Bonus)	- valid <= FY2004
					– valiu <– Γ i 2004
				023 (High Cost Housing)	- valid >= FY2014
				024 (Wellness)	
				025 (Performance Bonus)	− valid <= FY2014
				026 (Comp Disaster)	
				027 (Leg NonOver Per Diem)	
				028 (Con Per Diem Txbl)	
				<b>029</b> (Con Per Diem Non Txbl) <b>030</b> (Per Diem In)	
				,	
				031 (DFPS County Supp)	
				<b>032</b> (Per Diem Out) <b>033</b> (PSF Bonus)	
				034 (In Per Diem Txbl NC)	- valid <= FY2013
				035 (One Time Leg Bonus)	
				035 (TX Military Dept.)	- valid $>=$ FY2014
				036 (Out Per Diem Txbl NC)	
				<b>037</b> (Bd Per Diem In)	
				038 (Bd Per Diem Out)	
				<b>039</b> (Bd Per Diem In NC)	
				042 (Stipend)	
				043 (Bd Per Diem Out NC)	
				044 (Career Ladder)	
				<b>045</b> ( <i>DPS Pays</i> )	
				046 (Clothing Allowance)	
				<b>047</b> (TXST Allowance)	

Payroll Accounting Field Name	USPS Field Name	USPS Column Name	USPS Screen	Valid Values	
Name	+	+	Screen	<b>048</b> ( <i>Housing NC</i> )	
				<b>049</b> ( <i>Mileage In</i> )	
				051 (Incidental Travel)	
				051 (Meals/Lodging)	
				<b>054</b> (Housing)	
				<b>055</b> (SAD Natl Guard)	
				056 (Medical Trust)	
				<b>050</b> (Medical Trust) <b>057</b> (Judicial Longevity)	
				<b>058</b> (Physician)	
				<b>059</b> (Educ Reim Txbl NC)	
				061 (TVC Veteran Bonus)	
				<b>062</b> (Utilities NC)	
				063 (Education Level)	
				<b>064</b> (Car Allow NC)	
				<b>065</b> (Cert Pay)	
				066 (Continuing Educ)	
				<b>067</b> (Bilingual)	
				068 (Fire Brigade)	
				071 (DPS Hardship Duty)	
				072 (CPA Incentive)	
				<b>073</b> (Moving Exp NC)	
				074 (Judicial Ins Benefit)	
				075 (Cost Of Liv Sal Supp)	
				<b>076</b> (Salary Supp)	
				<b>077</b> (Non Txbl Expense)	
				<b>078</b> ( <i>Out Of State</i> )	
				<b>079</b> (TXDOT Workers Comp)	
				<b>081</b> ( <i>Catch-Up BRP</i> )	
				<b>082</b> (TXDOT Underwater Div)	
				<b>083</b> (St Act Duty Sal 401)	
				<b>084</b> (Employee Award)	
				<b>085</b> (Admin Meals In)	
				<b>086</b> (Admin Meals Out)	
				<b>087</b> (Admin Meals In NC)	
				<b>088</b> (Admin Meals Out NC)	
				<b>089</b> (St Act Duty Allw 401)	
				<b>090</b> (Excess Benefit)	
				<b>091</b> (TRS Bonus)	
				<b>092</b> (Unclassified 1XM)	
				<b>093</b> ( <i>EMT Pay</i> )	$-$ valid $\leq$ FY2012
				<b>093</b> (ERS Bonus)	- valid $>=$ FY2013

Payroll Accounting Field	USPS Field Name	USPS Column Name	USPS	Valid Values
Name			Screen	
				<b>095</b> (Misc Claim BRP)
				<b>096</b> (Benefit Replace Pay)
				STATE CONTRIBUTIONS
				<b>022</b> (Payroll Ret Cont)
				<b>023</b> (Payroll Hlth Ins Con)
				<b>024</b> (ERS Ret Fee/State Paid ORP Fee)
				<b>025</b> (Employer Match Ret/Employer Match ORP/RTW
				Employer Match R)
				<b>026</b> (State Pd Health Ins)
				<b>027</b> (State Paid Skip)
				028 (St Opt Out Credit)
				HI (Employer Match FICA)
				OAS (Employer Match FICA)
Pay/Contribution Category	NO.	PODNO	H0MSP	NC (non-cash)
				PAY (payment – cash)
				STC (state contribution amount)
Hours Paid	HOURS	REGULARHRS,	НОННР	
		OT1HRS, OT2HRS,	H0HU2	
		SPECHRS	H0MSP	
Days Paid (SPRS Only)	n/a	n/a	n/a	
Amount Paid (Gross)	AMOUNT	REG, OTIME1,	H0HHP	(Includes pay, shift, overtime and special pays)
		OTIME2, SPECPAY	H0HU2	
			H0MSP	
Retirement Gross	RETIREMENT GROSS	COMPFIELD2	H0HU3	227 (22 )
Retirement Type	RETIREMENT TYPE	ALPHACONS3	H0HU3	<b>90D</b> (90 day wait ERS – N)
		(Fifth Character)		<b>90L</b> (90 day wait LECOS – Q)
				DEC (declined – D)
				ERS (Employees Retirement System – E)
				ESO (Elected State Official – P)
				JR1 (Judicial Retirement System Plan 1 – 1)
				JR2 (Judicial Retirement System Plan 2 – 2)
				LEC (Employees Retirement System/LECOS – C)
				LRS (Legislative Retirement System – L)
				MAX (Maximum Retirement – limited – M) ORP (Optional Retirement System – O)
				· ·
				SCE (return to work retiree subject to ERS surcharge – R)
				SCL (return to work retiree subject to LECOS
				surcharge – S)
				surciairge – s)

Payroll Accounting Field	USPS Field Name	USPS Column Name	USPS	Valid Values
Name			Screen	
				<b>TRS</b> (Teachers Retirement System – T)
				<b>XMP</b> (Exempt from Retirement $-X$ )
Hazardous Duty Indicator	HAZ DUTY IND	HAZDUTYIND	HNHU1	<b>Y</b> (is a CPO and eligible for Has duty pay)
				<b>N</b> (not a CPO and not eligible for Haz duty pay)
				<b>8</b> (not eligible CPO retirement and eligible for Haz
				duty pay)
				9 (is a CPO but not eligible for Haz duty pay)
Net Allocated to Pay	NET PAY	NET	НОННР	
(amount allocated to type of			H0HU1	
pay)			H0HU2	
Payroll System		derived		USPS

Payroll Deduction, Tax and	USPS Field Name	USPS Column Name	USPS	Valid Values
Net Detail Field Name			Screen	
Agency Number	AGENCY	CMPNUM	H0HU2	
Process Date	USAS EFF DT	(COMPFIELD1	H0HU3	
		converted from julian to		
D D .	DVD (III DIII	Date Format)	11011110	
Payment Date	PYMT DT	CHKDATE	H0HU2	
Document Number	DOCUMENT NO	ALPHACONS1	H0HU2	
Employee Social Security Number	SSN	EMPLOYEENO	H0HU2	
First Name	FIRST	FIRSTNAME	HIDU1	
Middle Name	MIDDLE	MIDDLENAME	HIDU1	
Last Name	LAST	LASTNAME	HIDU1	
Payment Number	PYMT NUMBER	CHECKNO	H0HU2	
Payment Sequence	PAYMENT SEQ	CKSEQ	H0HU1	
			H0HU2	
Payment Detail Sequence	LABOR SEQ	QEHLABSEQ	H0HU1	
Pay Override Indicator (SPRS				
Only)				
Deduction/Tax/Net Identifier	n/a	Derived from Deduction	H0HT1	401K
		Number or Type of Tax		401K Loan
				403(B)
				457
				457 Loan
				ROTH 401K
				ROTH 457
				Agency Payables
				Bankruptcy
				Charities
				Child Support
				Child Support Costs
				College Savings Plan
				Credit Union
				Earned Income Credit
				Employer Match OPP
				Employer Match ORP
				Employer Match Ret ERS Elected Ret
				ERS Leg Retirement
				ERS Ret Fee
				ERS Retirement
				ENS Remement

Payroll Deduction, Tax and	USPS Field Name	USPS Column Name	USPS	Valid Values
Net Detail Field Name			Screen	
				Federal Garnishment
				Federal Income Tax
				FICA
				Insurance
				IRS Tax Levy
				JR1 Retirement
				JR2 Retirement
				LEC Retirement
				Local Income Tax
				Member Dues
				Net Pay
				ORP Retirement
				Prepaid Tuition
				Payroll Hlth Ins Con
				Payroll Ret Cont
				Recoup Overpay
				Retirement Fee
				Savings Bonds
				Spousal Maintenance
				St Opt Out Credit
				State Income Tax
				State Paid Skip
				State Pd Health Ins
				Student Loan
				Texas Protects
				Tobacco User Premium
				TRS Buy Back
				TRS Retirement
				TXFLX Reimbursement
USPS/SPRS		Derived	H0HT1	WAR (Net Pay)
Deduction/Tax/Net/Identifier				004 (Retirement Fee)
				005 (ERS Retirement)
				006 (ERS Elected Ret/ERS Leg Retirement)
				007 (TRS Retirement)
				008 (JR1 Retirement)
				009 (JR2 Retirement)
				010 (ORP Retirement)
				014 (Child Support)
				<b>016</b> (Bankruptcy)
				<b>019</b> (IRS Tax Levy)
				<b>020</b> (Spousal Maintenance)

Payroll Deduction, Tax and Net Detail Field Name	USPS Field Name	USPS Column Name	USPS Screen	Valid Values
Net Detail Field Name			Screen	021 (Federal Garnishment)
				022 (Payroll Ret Cont)
				023 (Payroll Hlth Ins Con)
				024 (ERS Ret Fee/State Paid ORP Fee)
				025 (Employer Match Ret/Employer Match ORP)
				026 (State Pd Health Ins)
				027 (State Paid Skip)
				028 (St Opt Out Credit)
				029 (LECOS retirement)
				030 (AD&D Insurance Flex)
				031 (Dental Insurance Flex)
				032 (Health Insurance Flex)
				033 (Optional Life Insurance Flex)
				034 (Tobacco User Premium)
				035 (Long Term Disability Insurance Flex)
				<b>036</b> (TXFLX Health Care Reimbursement)
				037 (TXFLX Day Care Reimbursement)
				038 (TXFLX Health Care Fee Reimbursement)
				039 (TXFLX Day Care Fee Reimbursement)
				040 (AD&D Insurance)
				041 (Dental Insurance)
				042 (Health Insurance)
				043 (Optional Life Insurance)
				044 (Short Term Disability Insurance)
				045 (Long Term Disability Insurance)
				<b>046</b> (Dependent Life Insurance)
				047 (Texas Protects)
				048 (Agency Payables)
				049 (Recoup Overpay)
				050 (Member Dues)
				<b>050</b> (Member Dues) <b>051</b> (ROTH 401(K))
				\ //
				<b>052</b> (401k Loan)
				<b>053</b> (401k)
				<b>054</b> (457)
				<b>055</b> (403 (B))
				<b>056</b> (457 Loan)
				<b>057</b> (TRS Buy Back)
				<b>058</b> (ROTH 457)
				<b>059</b> (College Savings Plan)
				<b>060</b> (Charities)
			1	<b>061</b> (Savings Bonds-6)

Payroll Deduction, Tax and	USPS Field Name	USPS Column Name	USPS	Valid Values
Net Detail Field Name			Screen	
				<b>062</b> (Savings Bonds-1)
				<b>063</b> (Savings Bonds-2)
				<b>064</b> (Savings Bonds-3)
				<b>065</b> ( <i>Savings Bonds-4</i> )
				<b>066</b> (Savings Bonds-5)
				<b>067</b> (Credit Union)
				<b>068</b> (Credit Union Fee)
				SAV (Net Pay)
				CHK (Net Pay)
				FIT (Federal Income Tax)
				OAS (FICA)
				SIT (State Income Tax)
				LOC (Local Income Tax)
				SLC (Special Local Tax)
				HI (FICA)
				EIC (Earned Income Credit)
				OAS (Employer Match FICA)
				HI (Employer Match FICA)
Deduction Category		derived from	HNMDH	NET - (Net Pay)
		H0M,PODNO,	H0HT1	<b>DED</b> – (Deduction)
		and H0H,HITAX,		TAX – (Federal, State, or Local Tax)
		SITTAX, LOCALTAX		STC – (State Paid Contribution)
		SPLOCTAX,		
		OASDITAX and		
		NETCHKAMT		
Deduction Sequence Number	SUB	SEQNO	HNMDH	
Amount Deducted	AMOUNT	H0M,DEDAMT	HNMDH	
		HNY,CURDEDAMT	H0HT1	
		H0H,HITAX	H0HU2	
		H0H,SITTAX		
		H0H,LOCALTAX		
		H0H,SPLOCTAX		
		H0H,OASDITAX		
		H0H,NETCHKAMT		
Deduction Not Taken (USPS	AMOUNT NOT TAKEN	DEDNTAKEN,	HNMDH	
Only)		FEDNTAKEN	H0HT1	
		HINTAKEN		
		LOCNTAKEN		
		OASDNTAKEN		

Payroll Deduction, Tax and	USPS Field Name	USPS Column Name	USPS	Valid Values
Net Detail Field Name			Screen	
		SITNTAKEN		
		SPLCNTAKEN		
Vendor ID	VENDOR	VENDORID	H04U1	
			HNZU1,	
			HNZU2	
			HNZU3	
			HNZU4	
			HNZU5	
			HNZU7	
			HNZU8	
			HNZU9	
Payroll System		derived		USPS

### PAYROLL FEDERAL TAX RECORD For USPS AGENCIES

Payroll Federal Tax	USPS Field Name	USPS Column Name	USPS	Valid Values
Record Field Name			Screen	
Agency Number	AGENCY	CMPNUM	H0HU2	
Process Date	USAS EFF DT	USAS EFF DT (COMPFIELD1 converted from julian to Date Format)	Н0НU3	
Payment Date	PYMT DT	CHKDATE	H0HU2	
Document Number	DOCUMENT NO	ALPHACONS1	H0HU2	
Employee Social Security Number	SSN	EMPLOYEENO	H0HU2	
First Name	FIRST	FIRSTNAME	HIDU1	
Middle Name	MIDDLE	MIDDLENAME	HIDU1	
Last Name	LAST	LASTNAME	HIDU1	
Payment Number	PYMT NUMBER	CHECKNO	H0HU2	
Payment Sequence	PAYMENT SEQ	CKSEQ	H0HU1 H0HU2	
FIT Taxable	FIT TAXABLE  CO PAID DI OASDI HI MED	FEDTXBL	H0HT1	
FIT Non Taxable	FIT NONTAX WAGE	FITNONTXBL	H0HU3	
FIT Tax	FIT TAX	FITTAX	H0HT1	
EIC Tax Credit	EIC	EICMENT	H0HT1	
OASDI Taxable	OASDI TAXABLE	OASDITXBL	H0HT1	
OASDI Tax	OASDI TAX	OASDITAX	H0HT1	
HI Taxable	HI TAXABLE	HITXBL	H0HT1	
HI Tax	HI TAX	HITAX	H0HT1	
FIT Status	WH STATUS	ALPHACONS4(character 6)	H0HU1, H0ATX	1 – DO NOT REPORT TAXABLE INCOME, DO NOT WITHHOLD TAXES. 2 – WITHHOLD THE PERCENTAGE OF TAXABLE INCOME IN THE SIT AMT AND EXT AMT FIELDS 3 – WITHHOLD ONLY THE AMOUNTS IN THE SIT AMT AND EXT AMT FIELDS. 4 – WITHHOLD BASED ON THE TAX TABLES, MARITAL STATUS AND NUMBER OF EXEMPTIONS. 5 – WITHHOLD BASED ON THE TAX TABLES,

### PAYROLL FEDERAL TAX RECORD For USPS AGENCIES

Payroll Federal Tax Record Field Name	USPS Field Name	USPS Column Name	USPS Screen	Valid Values
Record Field Name			Screen	MARITAL STATUS, NUMBER OF EXEMPTIONS, AND THE EXTRA PERCENT IN THE SIT EXT FACTOR FIELD. 6 - WITHHOLD BASED ON THE TAX TABLES, MARITAL STATUS, NUMBER OF EXEMPTIONS, AND THE EXTRA AMOUNT IN THE EXT AMT FIELD. 7 - WITHHOLD BASED ON THE TAX TABLES, MARITAL STATUS, NUMBER OF EXEMPTIONS. ALSO CALCULATE AND PAY EARNED INCOME CREDITS 8 - WITHHOLD BASED ON THE TAX TABLES, MARITAL STATUS, NUMBER OF EXEMPTIONS. ALSO CALCULATE AND PAY EARNED INCOME CREDITS INCLUDING SPOUSE'S SALARY IF IN USPS 9 - WITHHOLD ON ANNUALIZED BASIS FOR US EMPLOYEES WORKING IN FOREIGN COUNTRIES WHO EARN MORE THAN FEDERAL
FIT Marital Status	MAR STATUS	ALPHACONS4(character	H0HU1,	EXPATRIATE LIMIT  E – SAME AS 4, PAY AMOUNT OF EIC FOR  MARRIED EMPLOYEES FILING A W-5  CERTIFICATE  1 – SINGLE
111 Maritai Status	WAKSTATOS	7)	H0HU3	2 – MARRIED
FIT Exemptions	NO EXEMPTS	FITNOEXEMP	H0BUD	
FIT Extra Amount	EXTRA AMT	FITEXTAAMT	H0BUD	
FICA Status	FICA	FICASTATUS	H0BUD	1 – EXEMPT FROM SOCIAL SECURITY TAXES 4 – WITHHOLD SOCIAL SECURITY TAXES
FICA Change Date	FICA CHG DATE	PRENOTEDAT	H0BUD	
SIT Tax	SIT TAX	SITTAX	H0HT1	
Local Tax	LOCAL TAX	LOCALTAX	H0HT1	
Special Local Tax	SP LOCAL TAX	SPLOCTAX	H0HT1	
Payroll System		derived		USPS

### PAYROLL DEFINED CONTRIBUTIONS RECORD For USPS AGENCIES

Payroll Defined	USPS Field Name	USPS Column Name	USPS	Valid Values
<b>Contributions Field Name</b>			Screen	
Agency Number	AGENCY	CMPNUM	H0HU2	
Process Date	USAS EFF DT	USAS EFF DT (COMPFIELD1 converted from julian to Date Format)	Н0НU3	
Payment Date	PYMT DT	CHKDATE	H0HU2	
Document Number	DOCUMENT NO	ALPHACONS1	H0HU2	
Employee Social Security Number	SSN	EMPLOYEENO	H0HU2	
First Name	FIRST	FIRSTNAME	HIDU1	
Middle Name	MIDDLE	MIDDLENAME	HIDU1	
Last Name	LAST	LASTNAME	HIDU1	
Payment Number	PYMT NUMBER	CHECKNO	H0HU2	
Payment Sequence	PAYMENT SEQ	CKSEQ	H0HU1 H0HU2	
Plan ID	PLAN ID	PLANID	HN1U1 HN1LN HN1UA HN1LO	401 (401K and 401k Loan) 457 (457 and 457 Loan) 403b ORP (Optional Retirement Plan)
Source of Money	SM	SM	HN1UZ HN1U2	E1 – Employee Contribution E2 – Employee Contribution (post-tax) E3 – Employer Contribution EL – Loan Repayment
ERS Vendor ID	VENDOR ID	ERSVENID	HMSU1 HN1UZ HN1U1 HN1U2	8888 – 401K administrator 9999 – 457 administrator Others as assigned by ERS
Vendor ID	TINS NO	VENDORID	HMSU1	The 14-digit number that identifies the payee in the Texas Identification Number System.
Product Type	PROD	derived	HN1UA HN1U2 HN1UZ	FA (Fixed annuity) SA (Savings account) VA (Variable annuity) GV (Group variable annuity) MF (Mutual fund) CD (Certificate of deposit) TL (Term life insurance) MM (Money market) GF (Group fixed annuity) WL (Whole life insurance)

### PAYROLL DEFINED CONTRIBUTIONS RECORD For USPS AGENCIES

Payroll Defined	USPS Field Name	USPS Column Name	USPS	Valid Values
<b>Contributions Field Name</b>			Screen	
				SC (Share certificate)
				XX (database initial load rows)
Current Defined Contribution	CURAMTCD	CURAMTCD	HN1UP	Current amount for product
Amount	CURAMTGF	CURAMTGF		
	CURAMTMF	CURAMTMF		
	CURAMTSA	CURAMTSA		
	CURAMTVA	CURAMTVA		
	CURAMTSC	CURAMTSC		
	CURAMTFA	CURAMTFA		
	CURAMTGV	CURAMTGV		
	CURAMTMM	CURAMTMM		
	CURAMTTL	CURAMTTL		
	CURAMTWL	CURAMTWL		
Payroll System		derived		USPS

Payroll State and Local Taxes Field Name	USPS Field Name	USPS Column Name	USPS Screen	Valid Values
Agency Number	AGENCY	CMPNUM	H0NT1	
Process Date	USAS EFF DT	USAS EFF DT (COMPFIELD1 converted from julian to Date Format)	Н0НU3	
Payment Date	PYMT DT	CHKDATE	H0NT1	
Document Number	DOCUMENT NO	ALPHACONS1	H0HU2	
Employee Social Security Number	SSN	EMPLOYEENO	H0HU2	
First Name	FIRST	FIRSTNAME	HIDU1	
Middle Name	MIDDLE	MIDDLENAME	HIDU1	
Last Name	LAST	LASTNAME	HIDU1	
Payment Number	PYMT NUMBER	CHECKNO	H0HU2	
Payment Sequence	PAYMENT SEQ	CKSEQ	H0NT1 H0HU1 H0HU2	
State Code	STATE	STATECODE	H0NT1	01 - AL 02 - AK 03 - AZ 04 - AR 05 - CA 06 - CO 07 - CT 08 - DE 09 - DC 10 - FL 11 - GA 12 - HI 13 - ID 14 - IL 15 - IN 16 - IA 17 - KS 18 - KY 19 - LA 20 - ME 21 - MD 22 - MA 23 - MI

Payroll State and Local	USPS Field Name	USPS Column Name	USPS	Valid Values
Taxes Field Name			Screen	
				<b>24</b> – <i>MN</i>
				<b>25</b> – <i>MS</i>
				<b>26</b> – <i>MO</i>
				27 - MT
				<b>28</b> – <i>NE</i>
				29 - NV
				<b>30</b> – <i>NH</i>
				31 - NJ
				32 – <i>NM</i>
				<b>33</b> – <i>NY</i>
				<b>34</b> – <i>NC</i>
				35 – <i>ND</i>
				<b>36</b> – <i>OH</i>
				37 – OK
				<b>38</b> – <i>OR</i>
				<b>39</b> – <i>PA</i>
				40 - RI
				41-SC
				<b>42</b> – <i>SD</i>
				<b>43</b> – <i>TN</i>
				44-TX
				45-UT
				46 - VT
				47 - VA
				<b>48</b> – <i>WA</i>
				49 - WV
				50 - WI
				51 - WY
Local Code	LOCAL	LOCALCODE	H0NT1	Alabama –
				<b>01</b> – <i>Auburn</i>
				<b>02</b> – Birmingham
				<b>03</b> – Gadsden
				<b>04</b> – Opelika
				<b>05</b> – Rainbow
				<b>06</b> – Attalla
				<b>07</b> – Guin
				<b>08</b> – Mntbrkc
				<b>09</b> – Mntbrook
				<u>Colorado</u> –
				01 – Denver

Payroll State and Local	USPS Field Name	USPS Column Name	USPS	Valid Values
Taxes Field Name			Screen	
				02 – Grenwook
				<b>03</b> – Aurora
				<u>Delaware</u> –
				<b>01</b> – Wilmington
				<u>Indiana</u> –
				01 – Adams
				<b>02</b> – Allen
				<b>03</b> – Bartholomew
				<b>04</b> – Benton
				<b>05</b> – Blackford
				<b>06</b> – <i>Boone</i>
				<b>07</b> – <i>Brown</i>
				<b>08</b> – Carroll
				<b>09</b> – Cass
				<b>10</b> – <i>Clark</i>
				<b>11</b> – <i>Clay</i>
				12 – Clinton
				13 – Crawford
				14 – Davies
				15 – Dearborn
				16 – Decatur
				17 – Dekalb
				18 – Delaware
				<b>19</b> – Dubois
				<b>20</b> – Elkhart
				21 – Fayette
				<b>22</b> – <i>Floyd</i>
				23 – Fountain
				24 – Franklin
				<b>25</b> – Fulton
				<b>26</b> – <i>Gibson</i>
				<b>27</b> – <i>Grant</i>
				28 – Greene
				<b>29</b> – Hamilton
				<b>30</b> – Hancock
				31 – Harrison
				32 – Hentricks
				<b>33</b> – <i>Henry</i>
				<b>34</b> – Howard

Payroll State and Local	USPS Field Name	USPS Column Name	USPS	Valid Values
Taxes Field Name			Screen	
				35 – Huntington
				36 – Jackson
				37 – Jasper
				38 - Jay
				<b>39</b> – Jefferson
				<b>40</b> – Jennings
				41 – Johnson
				<b>42</b> – <i>Knox</i>
				<b>43</b> – Kosciusko
				<b>44</b> – Lagrange
				<b>45</b> – <i>Lake</i>
				<b>46</b> – Laporte
				47 – Lawrence
				48 – Madison
				<b>49</b> – <i>Marion</i>
				<b>50</b> – Marshall
				<b>51</b> – <i>Marin</i>
				<b>52</b> – <i>Miami</i>
				53 – Monroe
				<b>54</b> – Montgomery
				55 – Morgan
				<b>56</b> – <i>Newton</i>
				57 – Noble
				<b>58</b> – <i>Ohio</i>
				<b>59</b> – <i>Orange</i>
				<b>60</b> – Owen
				<b>61</b> – <i>Parke</i>
				<b>62</b> – <i>Perry</i>
				<b>63</b> – <i>Pike</i>
				<b>64</b> – <i>Porter</i>
				<b>65</b> – <i>Posey</i>
				<b>66</b> – Pulaski
				<b>67</b> – Putnam
				<b>68</b> – Randolph
				<b>69</b> – <i>Ripley</i>
				<b>70</b> – Rush
				71 – St. Joseph
				<b>72</b> – <i>Scott</i>
				<b>73</b> – <i>Shelby</i>
				<b>74</b> – Spencer
				<b>75</b> – <i>Starke</i>

Payroll State and Local	USPS Field Name	USPS Column Name	USPS	Valid Values
Taxes Field Name			Screen	
				<b>76</b> – Stueben
				<b>77</b> – Sullivan
				<b>78</b> – Switzerland
				<b>79</b> – Tipecanoe
				<b>80</b> – <i>Tipton</i>
				<b>81</b> – <i>Union</i>
				<b>82</b> – Vanderburgh
				83 – Vermillion
				<b>84</b> – <i>Virgo</i>
				85 – Wabash
				86 – Warren
				87 – Warrick
				88 – Washington
				<b>89</b> – Wayne
				<b>90</b> – Wells
				<b>91</b> – White
				92 – Whitley
				93 – Out-of-State
				94 – Steuben
				95 – Greenwood
				Kentucky –
				01 – Auburn
				<b>02</b> – Benton
				<b>03</b> – Berea
				<b>04</b> – Bowling Green
				<b>05</b> – Burkesville
				<b>06</b> – Catlettsburg
				<b>07</b> – Covington
				<b>08</b> – Cynthiana
				<b>09</b> – Danville
				10 – Dawson Springs
				11 – Elizabethtown
				12 – Flemingsburg
				13 – Frankfort
				<b>14</b> – Fulton
				15 – Gamaliel
				16 – Glasgow
				17 – Hazard
				18 – Hickman
				19 – Hopkinsville

Payroll State and Local	USPS Field Name	USPS Column Name	USPS	Valid Values
Taxes Field Name			Screen	
				<b>20</b> – <i>Jeff</i>
				<b>21</b> – <i>Jeff</i>
				<b>22</b> – Leitchfield
				23 – Lexington
				<b>24</b> – <i>Louisv</i>
				25 – Louisv
				26 – Ludlow
				27 – Marshal
				28 – Mayfield
				29 – Maysville
				30 – Middlesboro
				31 – Morgantown
				32 – Newport
				33 – Owensboro
				34 – Paducah
				35 – Pikesville
				<b>36</b> – Prestonburg
				37 – Princeton
				38 – Richmond
				39 – Russelville
				<b>40</b> – Springfield
				41 – Versailles
				<b>42</b> – Wilder
				<b>43</b> – Winchester
				<b>44</b> – Woodford Co
				<b>45</b> – Lexington
				<b>46</b> – <i>Cadiz</i>
				47 – Hancocks Co
				48 – Madisonville
				<b>49</b> – <i>Dayton</i>
				<b>50</b> – Harrodsburg
				<b>51</b> – <i>Paris</i>
				<b>52</b> – <i>Boyle</i>
				53 – Georgetown
				<b>54</b> – Edgewood
				55 – Morehead
				<b>56</b> – Paintsville
				<b>57</b> – Shively
				58 – Wilmore
				<b>59</b> – Campbell Co
				60 – Kenton Co

Payroll State and Local	USPS Field Name	USPS Column Name	USPS	Valid Values
Taxes Field Name			Screen	
				61 – Boone Co
				<b>62</b> – Jefferson
				<b>63</b> – Midway
				<b>64</b> – Nicholasville
				<b>65</b> – <i>Marion</i>
				<b>66</b> – Bellevue
				<b>67</b> – Edmonton
				<b>68</b> – Scottsville
				<b>69</b> – Southgate
				<b>70</b> – Jefftwn
				71 – Brownsville
				<b>72</b> – <i>Elkton</i>
				73 – Mt. Sterlin
				<b>74</b> – <i>Rowan Co</i>
				75 – Florence
				<b>76</b> – <i>Shively</i>
				77 – Pineville
				<b>78</b> – <i>Stanton</i>
				<b>79</b> – Vanceburg
				<b>80</b> – Benton
				<b>81</b> – Park Hills
				<b>82</b> – Ft. Michael
				83 – Adair
				84 – Crescent S
				85 – Crestview
				<b>86</b> – Fort Thomas
				87 – Ft. Wright
				88 – Warren Co
				89 – Lexington
				<b>90</b> – Scott Co
				<b>91</b> – St. Matt
				<b>92</b> – St. Matt
				93 – Shelbyville
				<b>94</b> – W. Beuch
				<b>95</b> – W. Beuch
				<b>96</b> – Montgomery
				97 – Garrard
				98 – Jessamine
				99 – Russell Sp
				Maryland –

Taxes Field Name		Screen	01 – Allegeheny
			<b>01</b> – Allegeheny
			<b>02</b> – Anne Arund
			<b>03</b> – Balt Co
,			<b>04</b> – <i>Balt City</i>
			<b>05</b> – <i>Calvert</i>
			<b>06</b> – Caroline
			<b>07</b> – <i>Carroll</i>
			<b>08</b> – <i>Cecil</i>
			09 – Charles
			<b>10</b> – Dorchester
			11 – Frederick
			12 – Garrett
			13 – Harford
			<b>14</b> – <i>Howard</i>
			<b>15</b> – <i>Kent</i>
			16 – Montgomery
			17 – Prince George
			18 – Queen Anne
			19 – Saint Mary
			20 – Somerset
			<b>21</b> – <i>Talbot</i>
			22 – Washington
			23 – Wilcomico
			24 – Worchester
			Michigan –
			01 – Albion
			<b>02</b> – Albion
			<b>03</b> – Battle
			<b>04</b> – <i>Battle</i>
			<b>05</b> – Big Rap
			<b>06</b> – Big Rap
			<b>07</b> – Detroit
			<b>08</b> – Detroit
			<b>09</b> – Detroit
			10 – Flint
			11 – Flint
			12 – Grand Rap
			13 – Grand Rap
			13 – Grana Kap 14 – Brayl
			<b>16</b> – Hamtra

Payroll State and Local	USPS Field Name	USPS Column Name	USPS	Valid Values
Taxes Field Name			Screen	
				17 – Hamtra
				<b>18</b> – <i>High Pk</i>
				<b>19</b> – <i>High Pk</i>
				<b>20</b> – Hudson
				21 – Hudson
				22 – Jackson
				23 – Jackson
				24 – Lansing
				25 – Lansing
				26 – Lapeer
				27 – Lapeer
				28 – Pontiac
				<b>29</b> – <i>Pontiac</i>
				30 – Port Huron
				31 – Port Huron
				32 – Saginaw
				33 – Saginaw
				<b>34</b> – Det/High P
				35 – High P/Det
				<b>36</b> – Portland
				37 – Portland
				<u>Missouri</u> –
				01 – Kansas City
				<b>02</b> – St. Louis
				Si. Lonis
				New York –
				<b>01</b> – NY City
				<b>02</b> – NY City
				03 – Yonkers
				<b>04</b> – Yonkers
				Ohio –
				01 – Akron
				02 – Cinnti
				03 – Cleveland
				04 – Columbus
				<b>05</b> – Dayton
				06 – Toledo
				07 – Yngstown
				<b>08-20</b> – <i>User-Supplied</i>

Payroll State and Local	USPS Field Name	USPS Column Name	USPS	Valid Values
Taxes Field Name			Screen	
				21 – Rocky Rv
				<b>22</b> – Toronto
				<b>23</b> – Beach
				<b>24-25</b> – <i>User Supplied</i>
				<b>26</b> – <i>Ada</i>
				27 – Alliance
				28 – Athens
				<b>29</b> – Avon Lk
				<b>30</b> – Barberton
				31 – Bedford
				<b>32</b> – Berea
				33 – Blue Ash
1				34 - Brooklyn
				35 – Brookpk
				<b>36</b> – <i>Canton</i>
				37 – Cuyah
				38 – Clev Hgt
				<b>39</b> – <i>Dover</i>
				<b>40</b> – <i>Elyria</i>
				41 – Evendale
				42 – Fairborn
				<b>43</b> – Fostoria
				44 – Hamilton
				<b>45</b> – Kettring
				<b>46</b> – <i>Lancast</i>
				<b>47</b> – <i>Lima</i>
				<b>48</b> – <i>Lorain</i>
				49 – Loveland
				50 – Marietta
				51 – Marion
				52 – Mayfield
				53 – Moraine
				54 – Niles
				55 – N Canton
				56 – Norton
				57 – Norwood
				58 – <i>Oberlin</i>
				<b>59</b> – <i>Oregon</i>
				<b>60</b> – Oxford
1				<b>61</b> – Painsvl
				<b>62</b> – Ravenna

Payroll State and Local	USPS Field Name	USPS Column Name	USPS	Valid Values
Taxes Field Name			Screen	
				63 – Reading
				<b>64</b> – Sandusky
				<b>65</b> – Sebring
				<b>66</b> – Sharonvl
				<b>67</b> – <i>Sidney</i>
				<b>68</b> – Springdale
				<b>69</b> – Springfld
				<b>70</b> – Steubenvl
				<b>71</b> – <i>Tiffin</i>
				<b>72</b> – <i>Troy</i>
				<b>73</b> – Vadalia
				<b>74</b> – Vermiln
				<b>75</b> – Walton H
				<b>76</b> – Warren
				77 – W Carolton
				<b>78</b> – Whitehal
				<b>79</b> – Xenia
				<b>80-99</b> – <i>User Supplied</i>
				Pennsylvania –
				<b>01</b> – Pittsburgh
				<b>02</b> – <i>Phila</i>
				<b>03-20</b> – User Supplied
				21 – Alquipa
				22 – Allntown
				23 – Archbald
				24 – Beav Fls
				<b>25</b> – <i>Berks</i>
				26 – Bloomsbg
				<b>27</b> – Calif
				28 – Calisle
				<b>29</b> – Chester
				30 – Cheswick
				31 – Connlsvl
				32 – Craftbor
				33 – Cumb Val
				<b>34</b> – Downgtn
				35 – Eastdeer
				<b>36</b> – Edgewood
				37 – Edinboro
				<b>38</b> – <i>Erie</i>

Payroll State and Local	USPS Field Name	USPS Column Name	USPS	Valid Values
Taxes Field Name			Screen	
				<b>39</b> – Frank
				<b>40</b> – <i>Hanov</i>
				<b>41</b> – Harrisbrg
				42 – Harrison
				43 – Indiana
				<b>44</b> – <i>J Thorpe</i>
				45 – Latrobe
				<b>46</b> – Lawrence
				<b>47</b> – <i>Lehigh</i>
				<b>48</b> – Lockhavn
				<b>49</b> – Meadvil
				<b>50</b> – Middltwn
				51 – Middlsex
				52 – Midland
				53 – Mifflin
				54 – Monroevl
				55 – Montrsvl
				56 – Montvale
				57 – Pocono
				58 – Pottsgrv
				59 – <i>Puxtwny</i>
				60 – Reading
				<b>61</b> – <i>Ross</i>
				62 – Scranton
				63 – Springbry
				64 – Swatara
				<b>65</b> – <i>Turtle</i>
				66 – Uniontwn
				67 – Waynesbrg
				68 – W Chester
			1	<b>69</b> – W Mayfld
			1	<b>70</b> – W Mifflin
				71 – W Beaver
			1	72 – Whitehal
				73 – Witherland 73 – Wiknsbrg
			1	74 – Wilmsprt
			1	74 – wumspri 75 – York
			1	75 – 10rk 76 – Pittsb
				7 <b>6</b> – Piliso 77 – Phila
			1	78 – Edinboro
			1	
				<b>79</b> – Scrantn

Payroll State and Local Taxes Field Name	USPS Field Name	USPS Column Name	USPS Screen	Valid Values
				80 – Not Used 81-99 – User Supplied
SIT Taxable	SIT TAXABLE	SITTXBL	H0NT1	
SIT Tax	SIT TAX	SIT	H0NT1	
SIT Marital Status	MAR ST	MARSTATUS	H0ATX	1 – Single 2 – Married
SIT Exemptions	EXEMPTIONS	STATENODEP	H0ATX	
SIT Extra Amount	EXT AMT	STATEEXTR	H0ATX	
Local Taxable	LOCAL TAXABLE	LOCALTXBL	H0NT1	
Local Tax	LOCAL TAX	LOCAL	H0NT1	
Local Status	STATUS	LOCSTATUS	HOATX	1 – DO NOT REPORT TAXABLE INCOME, DO NOT WITHHOLD TAXES. 2 – WITHHOLD THE PERCENTAGE OF TAXABLE INCOME IN THE SIT AMT AND EXT AMT FIELDS 3 – WITHHOLD ONLY THE AMOUNTS IN THE SIT AMT AND EXT AMT FIELDS. 4 – WITHHOLD BASED ON THE TAX TABLES, MARITAL STATUS AND NUMBER OF EXEMPTIONS. 5 – WITHHOLD BASED ON THE TAX TABLES, MARITAL STATUS, NUMBER OF EXEMPTIONS, AND THE EXTRA PERCENT IN THE SIT EXT FACTOR FIELD. 6 – WITHHOLD BASED ON THE TAX TABLES, MARITAL STATUS, NUMBER OF EXEMPTIONS, AND THE EXTRA AMOUNT IN THE EXT AMT FIELD. 7 – WITHHOLD BASED ON THE TAX TABLES, MARITAL STATUS, NUMBER OF EXEMPTIONS. ALSO CALCULATE AND PAY EARNED INCOME CREDITS 8 – WITHHOLD BASED ON THE TAX TABLES, MARITAL STATUS, NUMBER OF EXEMPTIONS. ALSO CALCULATE AND PAY EARNED INCOME CREDITS INCLUDING SPOUSE'S SALARY IF IN USPS 9 – WITHHOLD ON ANNUALIZED BASIS FOR US EMPLOYEES WORKING IN FOREIGN COUNTRIES WHO EARN MORE THAN FEDERAL EXPATRIATE LIMIT

Payroll State and Local	USPS Field Name	USPS Column Name	USPS	Valid Values
Taxes Field Name			Screen	
Local Exemptions	EXEMPTIONS	LOCALNODEP	H0NT1	
Local Extra Amount	EXT AMT	LOCEXTR	H0ATX	
Special Local Taxable	SP LOC TAXABLE	SPLOCALTBL	H0NT1	
Special Local Tax	SP LOC TAX	SPLOCAL	H0NT1	
Special Local Status	SPECIAL LOCAL	SPLOCSTAT	H0ATX	1 – EMPLOYEE IS EXEMPT FROM SPECIAL LOCAL
	STATUS			TAX
				4 – CALCULATE AND WITHOLD BOTH THE
				PRIMARY AND SPECIAL LOCAL TAX
Payroll System		derived		USPS

Payroll Insurance	USPS Field Name	USPS Column Name	USPS	Valid Values
Information Field Name			Screen	
Agency Number	AGENCY	CMPNUM	H0HU2	
Process Date	USAS EFF DT	USAS EFF DT (COMPFIELD1 converted from Julian to Date Format)	H0HU3	
Payment Date	PYMT DT	CHKDATE	H0HU2	
Document Number	DOCUMENT NO	ALPHACONS1	H0HU2	
Employee Social Security Number	SSN	EMPLOYEENO	H0HU2	
First Name	FIRST	FIRSTNAME	HIDU1	
Middle Name	MIDDLE	MIDDLENAME	HIDU1	
Last Name	LAST	LASTNAME	HIDU1	
Payment Number	PYMT NUMBER	CHECKNO	H0HU2	
Payment Sequence	PAYMENT SEQ	CKSEQ	H0HU1 H0HU2	
Insurance Effective Date	EFF DATE	HISTORYDT	HMTU1	
Insurance Salary	INS SALARY	INSSALAMT	HMTU1	
Health Carrier	HEALTH CAR	HLTHCARCD	HMTU1	CF – Community First FA – First Care Amarillo FC – First Care Abilene FL – First Care Lubbock FW – First Care Waco HI – HealthSelect (In Area) HO – HealthSelect (Out of Area) LH – Legacy Health Solutions MM – Mercy Health SW – Scott & White VH – Valley Health NO – Not Selected
Health Plan Coverage Level	HEALTH LEVEL	HLTHLLVLCD	HMTU1	Blank – Not Specified MO – Employee Only MC – Employee & Child(ren) MS – Employee & Spouse MF – Employee & Family NO – Not Selected
Health Plan Premium	HEALTH PREMIUM	HLTHEEAMT	HMTU!	
Health Plan Effective Date	HEALTH LAST UPDATED	HLTHEFFDT	HMTU1	
Dental Carrier	DENTAL CAR	DNTLCARECD	HMTU1	Blank – Not Specified

Payroll Insurance	USPS Field Name	USPS Column Name	USPS	Valid Values
Information Field Name			Screen	
				<b>DB</b> – Dental Choice
				<b>DH</b> – Humana Dental
				<b>DP</b> – Dental HMO
				NO – Not Selected
Dental Plan Coverage Level	DENTAL LEVEL	DNTLLVLCD	HMTU1	Blank – Not Specified
				MO – Employee Only
				MC – Employee & Child(ren)
				MS – Employee & Spouse
				MF – Employee & Family
				NO – Not Selected
Dental Plan Premium	DENTAL PREMIUM	DNTLEEAMT	HMTU1	
Dental Plan Effective Date	DENTAL LAST UPDATED	DNTLEFFDT	HMTU1	
Optional Life Coverage Level	OPTIONAL LIFE CAR	OPTLIFECVG)	HMTU1	Blank – Not Specified
				E1 – Election I
				E2 – Election II
				E3 – Election III
				E4 – Election IV
				NO – Not Selected
Optional Life Premium	OPTIONAL LIFE PREMIUM	OPTLEEAMT	HMTU1	
Optional Life Effective Date	OPTIONAL LIFE LAST UPDATED	OPTEFFDT	HMTU1	
Dependent Life Coverage	DEPENDENT LIFE	DEPLIFECVG	HMTU1	NO-No
Level	LEVEL			$\mathbf{Y} - Yes$
Dependent Life Premium	DEPENDENT LIFE PREMIUM	DPLFEEAMT	HMTU1	
Dependent Life Effective Date	DEPENDENT LAST	DPLFEFFDT	HMTU1	
1	UPDATED			
Voluntary AD&D Coverage	VOL AD&D AMOUNT	ADDCVGAMT	HMTU1	
Amount				
Voluntary AD&D Coverage	VOL AD&D LEVEL	ADDLVCD	HMTU1	Blank – Not Specified
Level				MF – Employee & Family
				MO – Employee Only
				NO – Not Selected
Voluntary AD&D Premium	VOL AD&D PREMIUM	ADDEEAMT	HMTU1	
Voluntary AD&D Effective	VOL AD&D LAST	VADDEFFDT	HMTU1	
Date	UPDATED			
Short Term Disability	DISABILITY-SHORT	DISLEVEL	HMTU1	ST – Short Term
Coverage Level	TERM LEVEL			NO – Not Selected

Payroll Insurance	USPS Field Name	USPS Column Name	USPS	Valid Values
Information Field Name			Screen	
Short Term Disability	DISABILITY-SHORT	DISYEEAMT	HMTU1	
Premium	TERM PREMIUM			
Short Term Disability	DISABILITY-SHORT	DISYEFFDT	HMTU1	
Effective Date	TERM LAST UPDATED			
Long Term Disability	DISABILITY-LONG	DISLTLEVEL	HMTU1	LT – Long Term
Coverage Level	TERM LEVEL			NO – Not Selected
Long Term Disability	DISABILITY-LONG	DISLTEEAMT	HMTU1	
Premium	TERM PREMIUM			
Long Term Disability	DISABILITY-LONG	DISLTEFFDT	HMTU1	
Effective Date	TERM LAST UPDATED			
Premium Conversion	PREMIUM CONVER	TFREDIRCD	HMTU1	N – Not Selected
				$\mathbf{Y} - Yes$
Premium Conversion Effective	PREMIUM CONVER EFF	PRMCNVEFDT	HMTU1	
Date	DATE			
FSA Day Care Code	FSA DAY CARE	TFDEPCD	HMTU1	N – Not Selected
				$\mathbf{Y} - Yes$
FSA Day Care Effective Date	FSA DAY CARE EFF	TFDEPCRDT	HMTU1	
,	DATE			
FSA Day Care Amount	FSA DAY CARE MTH	TFDEPMNAMT	HMTU1	
,	DED AMT			
FSA DFEE Amount	FSA DAY CARE MTH	TFDEPFEE	HMTU1	
	FEE			
FSA Health Care Code	FSA HEALTH CARE	TFHLTHCD	HMTU1	N – Not Selected
				$\mathbf{Y} - Yes$
FSA Health Care Effective	FSA HEALTH CARE EFF	TFHLTHCRDT	HMTU1	
Date	DATE	1111211101001		
FSA Health Care Amount	FSA HEALTH CARE	TFHLTHAMT)	HMTU1	
	MTH DED AMT	,		
FSA HFEE Amount	FSA HEALTH CARE	TFHLTHFEE	HMTU1	
	MTH FEE			
State Paid Insurance	ST PD/UPD	HLTHERAMT	HMTU1	
SKIP Indicator	SKIP	SKPIND	HMTU1	N – Not Selected
21111 1110120001		21111		$\mathbf{Y} - Yes$
SKIP Rate	SKIP AMOUNT	SKPRATE	HMTU1	
Opt Out Indicator	OPT OUT/UPD	INROLL	HMTU1	Blank – Not Specified
opt out maleutor				O – Opt Out
Tobacco Premium Coverage	TOB USER PREM	TBDIFLVL	HMTU1	Blank – Not Specified
Level	LEVEL			MO – Employee Only
Le vei				MC – Employee & Child(ren)
				MS – Employee & Chia(ren)
	1		1	1715 Employee & spouse

Payroll Insurance	USPS Field Name	USPS Column Name	USPS	Valid Values
<b>Information Field Name</b>			Screen	
				MF – Employee & Family CO – Child Only SO – Spouse Only SC – Spouse & Child(ren) NO – Not Selected
Tobacco Premium Effective Date	TOB USER PREM LAST UPDATED	TBDIFEFFDT	HMTU1	THO THOI SCIECTED
Tobacco Premium Amount	TOB USER PREM PREMIUM	TBDIFAMT	HMTU1	
Payroll System		derived		USPS