CAPPS HR/Payroll
Enhancements (SRs) Submitted to Governance

Date of Report: Nov. 9, 2022

Service Requests (SR) Information, Voting Items:

SR #	Requesting Agency	Product	Impacts All Agys	Module	Priority	Level of Effort	Short Description	Long Description	Synopsis of Request (Requirements)	Proposed Solution (How it would work/Customization Overview)	CAPPS Support Team Vote Recommendation
42677	OCA/SPA	Talent Management	Yes	Recruiting	Medium	Medium	Add Disqualification Questions to Report	Add Disqualification Questions to appropriate reports (Applicant Screen – Interview Summary).	Include the Disqualifications Questions on appropriate reports, in particular the TX – Applicant Screen – Interview Summary report.	The CAPPS Reports team will update the TX – Applicant Screen – Interview Summary report with a new view for the Disqualification Questions. Additionally, the team recommends adding the Disqualifications Questions to the TX – Candidate CSW Progress Details report and the TX – Candidate History Detail report.	Approve
42702	DOB (451)	Talent Management	Yes	Recruiting	Medium	Medium	Track Interview Completion	Track interview completion so that agency can report on the number of interviews completed for a requisition.	In CAPPS Recruit, provide a way for agencies to tell if an interview was conducted. The agency must be able to report on the number of interviews conducted for a requisition.	The CAPPS Recruit team will configure new optional statuses in the Candidate Selection Workflows in the 1st Interview and 2nd Interview steps for Interview Completed. The CAPPS Reports team will enhance TX – Candidate CSW Progress Details and TX – Candidate History reports to ensure report prompts and results are available to record the status update.	Approve
42710	TWDB (580)	Talent Management	Yes	Recruiting	Medium	Medium	Track Recruitment Bonus in CAPPS Recruit	The agency requests to track recruitment bonus eligibility in CAPPS Recruit. Add two fields to track recruitment bonus eligibility (yes/no) and the recruitment bonus amount (text field) that will be available on the requisition and offer. Include fields on appropriate reports.	In CAPPS Recruit, add two fields on the job requisition and offer to track Recruitment Bonus eligibility and the proposed amount. Include new fields on reports.	The CAPPS Recruit team will configure two new fields for Recruitment Bonus Eligibility (yes/no selection field) and Recruit Bonus Amount (text field) on the requisition and offer. The CAPPS Reports team will update the following reports to include the new fields: • TX– Requisition Details • TX – Candidates Hired • TX – Candidate CSW Progress Details • TX – Candidate History The Recruitment Bonus information does not transfer to CAPPS HR/Payroll. The agency can advertise the potential Recruitment Bonus within their job posting description and qualifications.	Approve