CAPPS HR/Payroll
Enhancements (SRs) Submitted to User Group

Date of Report: July 18, 2022

Service Requests (SR) Information, Voting Items:

SR #	Requesting Agency	Product	Impacts All Agys	Module	Priority	Level of Effort	Short Description	Long Description	Synopsis of Request (Requirements)	Proposed Solution (How it would work/Customization Overview)	CAPPS Support Team Vote Recommendation
37613	TPWD (802)	Talent Management	Yes	Recruiting	Medium	Low	Disable CAPPS Recruit quick search feature.	Limit access for managers and recruiting coordinators to view general candidate profiles, which will restrict access to the job submissions attached to requisitions these users own. Users who were using the Quick Search before can use the dashboard (Recruiting Center) or tabs to access their requisitions and job submissions.	Currently, CAPPS Recruit users with the MSS Recruit or Recruiting Coordinator user types can use the Quick Search feature to return matching candidates. This includes candidates with a general candidate profile who: • Have not applied to any requisition, • Have applied at the agency to which the user has access. These users cannot access the specific job submissions but do have access to the general candidate profiles. The request removes this ability so that MSS Recruit or Recruiting Coordinator users must access candidates/job submissions through the Requisitions or the Submissions tab or through the Recruiting Center, which limits their ability to see other general profiles. Users with *Interviewer* and *Approver* user types already do not have access to the Quick Search. Users with greater access, (such as the *Inquiry*, *Recruiter* and *Recruiter Administrator* user types) will retain their current access.	The SSA Security team will modify the permissions on the MSS Recruit and Recruiting Coordinator user types.	**Approve**