

**CAPPS HR/Payroll  
Enhancements (SRs) Submitted to User Group  
01/23/18**

**Voting Items**

	A	B	C	D	E	F	G	H	I	J	K	L
	SR #	Requesting Agency	Product	Impacts All Agencies	Module	Priority	Level of Effort	Short Description	Long Description	Synopsis of Request (Requirements)	Proposed Solution (How it would work/Customization Overview)	CAPPS Support Team Vote Recommendation
2	5249	DPS	Talent Management	Y	Recruiting	Medium	Low	Job Application Section 7-References	We noticed while screening jobs that the References section of the application is always blank. I tried applying for a job and could not locate a section to add References. Is this feature turned off?	The agency requests that candidates be able to add references via the Career Sections.	By configuration, add the References section to the Career Sections so that candidates can provide references.	Yes
4	6021	THECB	Talent Management	Y	Recruiting, Security	High	Low	Attachments included in application	Attachments are not staying with specific job that the candidate applied for. Its becomes visible to other jobs applicant applied for which can be viewed by other hiring manager. which looks bad to the applicant, it looks as if its an error the applicant made. Please contact Christy Davis for questions at 512-427-6193.	The agency can view attachments marked "not relevant" by the candidate in the Other Attachments section on the candidate's job submission and general profile. The agency requests to see only the "relevant" attachments.	Update the CAPPS Recruit security configuration in order to remove access to the Other Attachments section for the various the agency user types (roles).	Yes
5	6188	DMV	Talent Management	Y	Reports, Recruiting	High	Medium	RECRUIT - Applicant Withdrew	Contact: Pat Barnes - 512-465-4014 Why are applicants that have withdrawn their application for a requisition, on the applicant report that we send supervisors? JR xxxx has an applicant xxxxx xxxxxxxx #xxxxx on the Oracle Business Intelligence - Applicant Screen Interview Summary report that I ran for the supervisor that lists all applicants, but she withdrew her application before the requisition closed. The manager cannot see her application, but her information show up on the report	The request is to exclude withdrawn candidates from the CAPPS Recruit OBI Report entitled Applicant Screen - Interview Summary Report.	Modify the Applicant Screen - Interview Summary Report Prompts to add prompts as necessary for the step and status, and as a default, exclude withdrawn candidates from the report. This will exclude withdrawn candidates as a default, but also will allow for the withdrawn candidates to be added in when running the report online via OBI if desired.	Yes
6	6632	CAPPS	Talent Management	Y	Reports, Recruiting	High	Medium	Create EEO Details Report from Recruit	Create a new report from Recruit that would provide EEO specific information. This information is available in the current extracts however, this request would limit the data available to include only EEO information.	Agencies request a report specific to candidates' EEO information.	Create a new CAPPS Recruit OBI Report specific to candidates' EEO information.	Yes
7	6633	CAPPS	Talent Management	Y	Reports, Recruiting	High	Medium	Create Veterans Report from Recruit	Create a new report from Recruit that would provide Veterans specific information. This information is available in the current extracts however, this request would limit the data available to include only Veterans information.	Agencies request a report specific to candidates' veterans information.	Create a new CAPPS Recruit OBI Report specific to candidates' veterans information.	Yes
8	6634	CAPPS	Talent Management	Y	Recruiting	High	Low	Capture candidate reason for withdrawal	A request has been made to enable functionality within Recruit to ask candidates to provide a reason for withdrawing an application from a requisition. This field would be optional.	Agencies request that candidates have the option to provide a reason for withdrawing their online application (job submission).	By configuration, allow for candidates to provide an optional reason for withdrawal online.	Yes
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