

ProjectONE

**Talent Management
Agency Deployment**

**HR/Payroll
User Group**

**Implementation Date
Recruit & Learn
06/30/16
Perf Mgmt TBD**

**Report Date
06/17/2016**

Deploying Agencies

DMV, DIR, OCA, OSPA

- Train 100% Complete (10/15/15 – 01/29/16)
- Deploy 89% Complete (05/05/16 – 06/30/16)
- Post Prod Spt 0% Complete (07/01/16 – 08/31/16)
- Perf Mgmt. Test and Deploy (tbd – tbd)

1 Performance Metrics

Area	Overall	Resources	Schedule	Deliverables
Overall Project	◆ G	◆ G	◆ G	

2 Previous Meeting Action Items

- N/A

3 Key Issues

- N/A

4 Items for Management Attention

- Performance Management solution remains outstanding

5 Key Activities Next 30 Days

- Investigate Performance Management alternatives
- Agency Deployment of CAPPs Recruit
- Agency Deployment of CAPPs Learn
- System Test Job Posting Interface from CAPPs Recruit to Work In Texas

6 Critical Path ◆ G

- Planning 100% Complete (06/01/15 – 07/31/15)
- Environments 100% Complete (04/07/15 – 07/31/15)
- Analysis/Design 100% Complete (04/07/15 – 11/16/15)
- Prototype/Test 100% Complete (08/14/15 – 05/16/16)

7 Planning ◆ C

Start: 06/01/15 End: 07/31/15 % Complete: 100% Target: 100%

8 Establish Environments ◆ C

Start: 04/07/15 End: 07/31/15 % Complete: 100% Target: 100%

9 Analyze and Design (Configuration) ◆ C

Start: 04/07/15 End: 11/16/15 % Complete: 100% Target: 100%

10 Prototype (Testing) ◆ C

Start: 08/14/15 End: 05/16/16 % Complete: 100% Target: 100%

11 Training ◆ C

Start: 10/15/15 End: 01/29/16 % Complete: 100% Target: 100%

12 Deploy ◆ G

Start: 05/01/16 End: 06/30/16 % Complete: 89% Target: 90%

13 Post Production Support ◆ G

Start: 07/01/16 End: 08/31/16 % Complete: 0% Target: 0%

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14 Risks

◆ G

- N/A

STATUS LEGEND:

◆ C = Complete

◆ G = On Track

◆ A = At Risk of be behind schedule

◆ R = Behind Schedule/Delayed