



Statewide ERP Update for Agency Executive Management

October 3, 2013

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Update On CAPPS

Phillip Ashley
CPA

CAPPS Agencies

ProjectONE (Statewide ERP) designed and built the Centralized Accounting and Payroll/Personnel System (CAPPS).



- **Sept. 1, 2011** – The inaugural implementation brought the Department of Information Resources (DIR) and the Central Texas Turnpike System (CTTS) live on the CAPPS Financials system.
- **July 2, 2012** – CAPPS Financials added the Texas Department of Insurance (TDI) and the Comptroller of Public Accounts (CPA).
- **Nov. 8, 2012** – The Health and Human Services (HHS) HR/Payroll upgrade project brought the HHS agencies live on the CAPPS HR/Payroll (HCM) system.
- **2013/2014** – TxDOT is working with CPA on the TxDOT Hub implementation for CAPPS Financials and CAPPS HR/Payroll. Texas Workforce Commission (TWC) is preparing for an upgrade to PeopleSoft 9.2.
- **2014/2015** – CAPPS Financials Implementation for Department of Motor Vehicles (DMV), Railroad Commission of Texas (RRC), Public Utility Commission (PUC) and Texas Juvenile Justice Department (TJJD). CAPPS HR/Payroll Implementation for Statewide Baseline, DMV, and DIR.

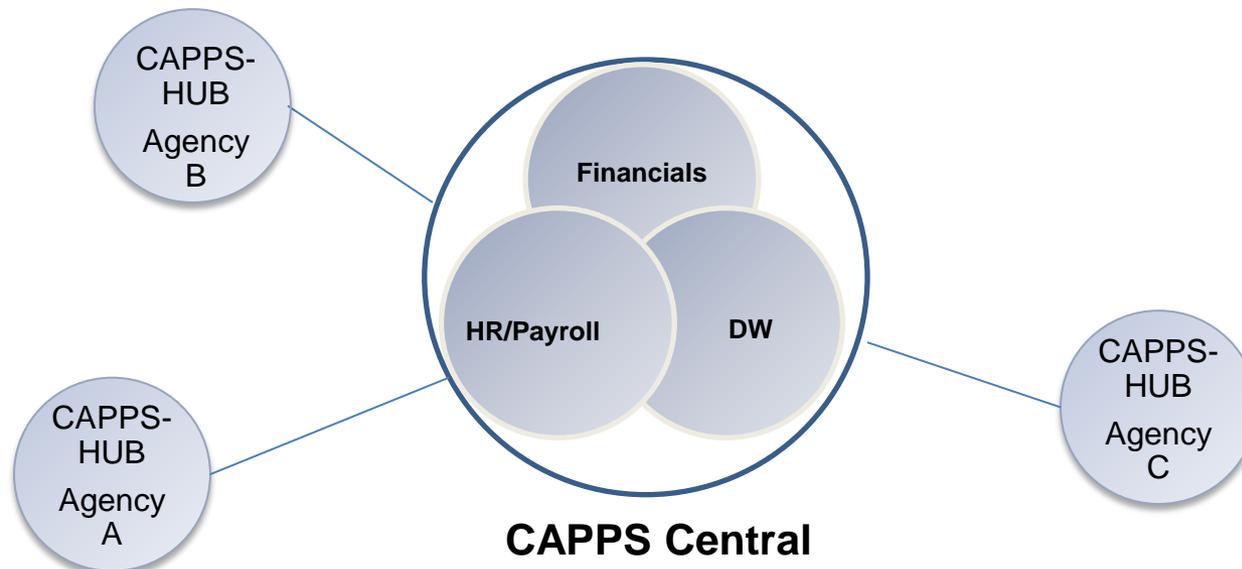


CAPPS Go Forward Strategy



Defining the Distributed/Hub Model

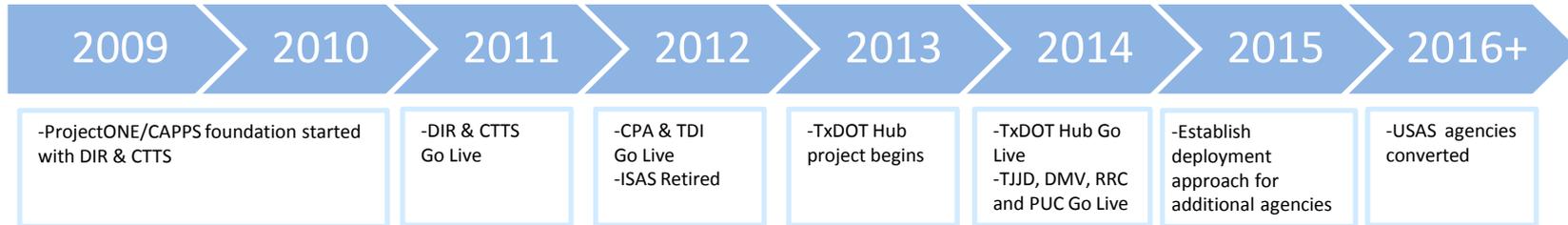
- CAPPS Central managed by CPA
- All distributed (Hub) agencies (approximately 10-15) are still under the CAPPS umbrella
- CPA will maintain a statewide Baseline for both Financials and HR/Payroll that CAPPS Central and Hub agencies will sync with
- CAPPS Governance will focus on 8 core modules for Hub agencies
- Focus is on Data Warehouse (DW) functionality essential for data aggregation



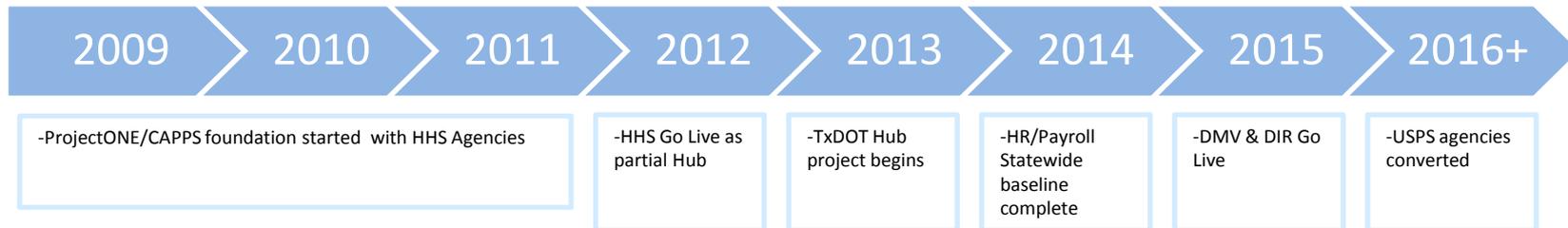
CAPPS Timeline

Calendar Year

capps
General Accounting and Payroll/Personal Salary
Financials



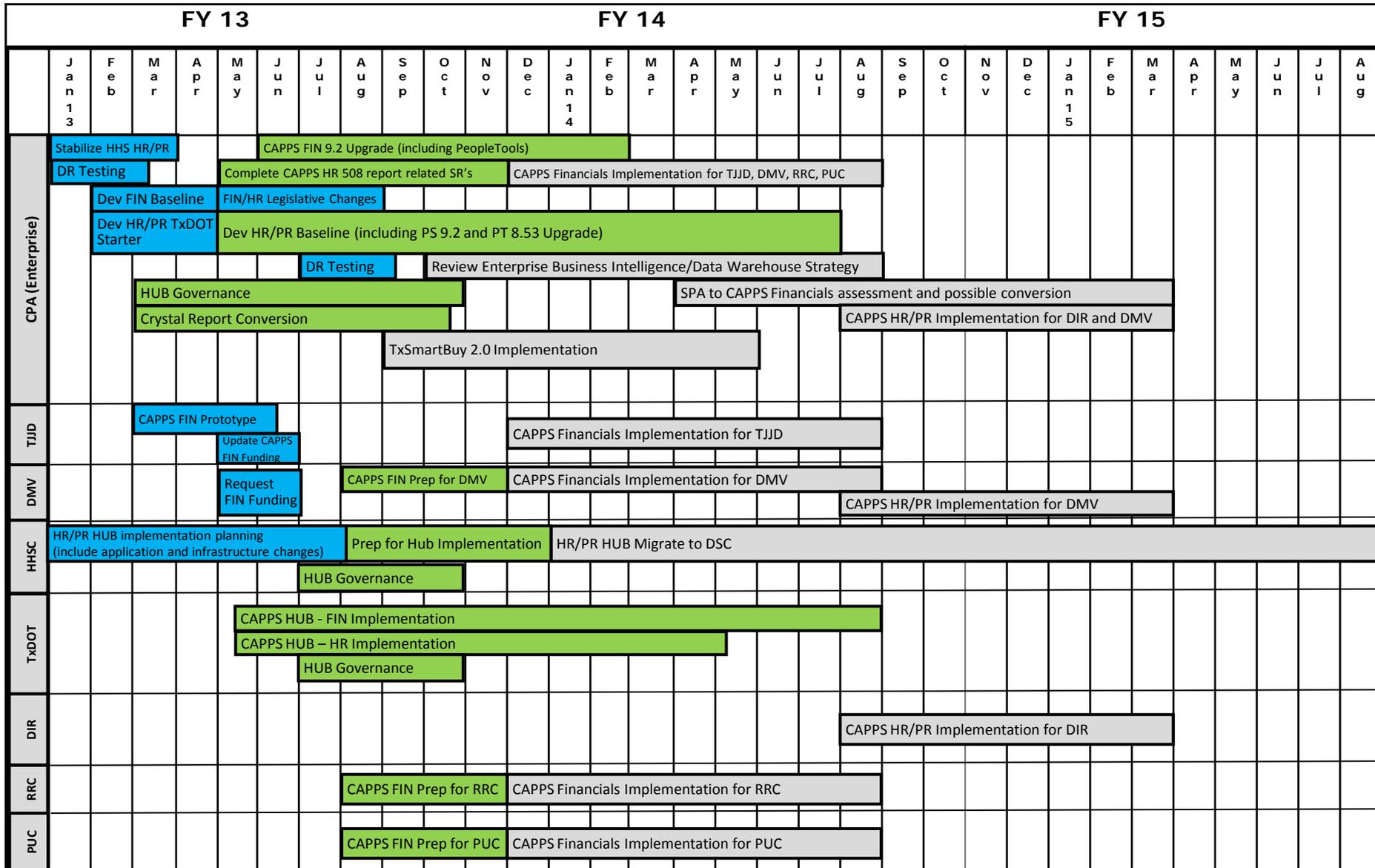
capps
General Accounting and Payroll/Personal Salary
HR/Payroll



capps
General Accounting and Payroll/Personal Salary
Data Warehouse



CAPPS Roadmap



Timeline is for planning purposes only. Estimated dates of start/completion may be changed.

Complete
In Process
Not Started

CAPPS by the Numbers

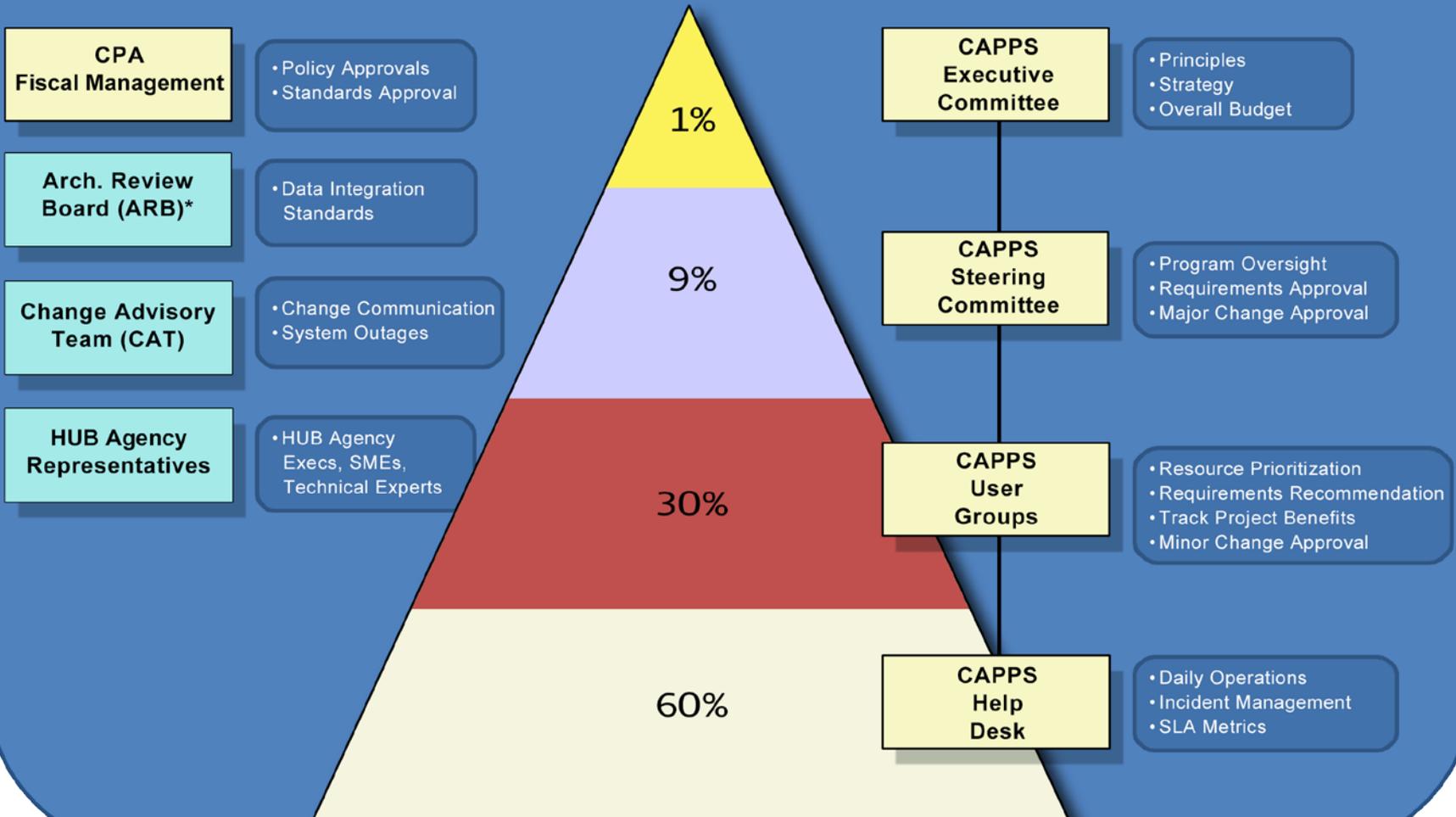
Agency	System	Implemented	FY 14-15 Biennial Budget /Spend (Millions)	% of Total Spend	FTEs	% of Total FTE
Dept of Information Resources	• Financials • HR/Payroll	2011 2015*	\$593	0.30%	198	0.09%
Texas Comptroller of Public Accounts	• Financials	2012	\$448	0.23%	--	--
Texas Dept of Insurance	• Financials	2012	\$230	0.12%	--	--
Health and Human Services agencies (5)	• HR/Payroll	2012	--	--	57,899	26.52%
Dept of Motor Vehicles	• Financials • HR/Payroll	2014* 2015*	\$299	0.15%	763	0.35%
Texas Dept of Transportation	• Financials • HR/Payroll	2014* 2014*	\$20,945	10.63%	12,087	5.53%
Texas Juvenile Justice Dept	• Financials	2014*	\$646	0.33%	--	--
Public Utilities Commission	• Financials	2014*	\$256	0.13%		
Railroad Commission	• Financials	2014*	\$158	0.08%		
TOTALS			\$23,575	11.97%	70,947	32.49%

Estimated Implementation date denotes last calendar year work is performed and is based on current information.
System Live date for Financials is the following Fiscal Year (9/1/YY).

CAPPS Governance

CAPPS Governance Decision-making

Percent of Target Decisions



CAPPS Governance Cont'd.

CPA is working to update CAPPS Governance incorporate additional considerations:

- Hub Baseline Maintenance
- Voting Structure changes

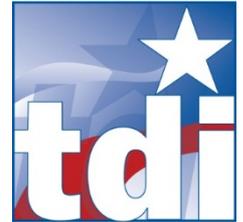
The CAPPS Governance Document has been revised and will be distributed through the approved Governance Process which includes User Group and Steering Committee review and approval.





Update On CAPPs: Financials

CAPPS Financials Accomplishments



- Completed the analysis, design and testing of numerous enhancements needed to improve business processes for CAPPS agencies.
- Participated in requirements sessions for the Texas Department of Transportation (TxDOT) implementation.
- Completed a prototype for the Texas Juvenile Justice Department (TJJD).
- Completed scoping analysis and demonstrations for three new CAPPS Application Service Provider (ASP) agencies:
 - Railroad Commission (RRC)
 - Public Utilities Commission (PUC)
 - Department of Motor Vehicles (DMV)
- Analyzed, tested and resolved over 985 Service Requests (SRs).
- Successfully performed Disaster Recovery exercises in February and July 2013.

Upcoming Implementations - Financials

Texas Workforce Commission (TWC) began preparing for an upgrade to PeopleSoft 9.2 this biennium.



TxDOT is currently in the planning phase to become the first CAPPS Financials Hub agency with a Go-Live scheduled to occur in 2014.



TJJD, PUC, DMV and RRC are scheduled to deploy CAPPS Financials in 2014.

- Planning efforts began in 2013.





Update On CAPPs: HR/Payroll

CAPPS HR/Payroll Accomplishments

CAPPS HR/Payroll implemented for the Health and Human Services Commission (HHSC) enterprise agencies on Nov. 8, 2012.



- Successfully performed Disaster Recovery exercises in February and July 2013.
- Created a Starter Kit for TxDOT in May 2013.
- Analyzed and developed system requirements for a statewide baseline and gained approvals through the governance process.
- Successfully rolled the system into the new fiscal year and included legislative and agency changes.
- Analyzed, tested and migrated over 874 Service Requests (SRs).

Upcoming Implementations – HR/Payroll

The CAPPS HR/Payroll TxDOT Hub implementation project began in 2013.



The CAPPS HR/Payroll HHSC Hub implementation project will begin in 2014.



The HR/Payroll team will be working closely with Department of Motor Vehicles (DMV) and Department of Information Resources (DIR) on their implementation after July 2014.



These will be the first agencies using both CAPPS HR/Payroll and Financials.



Update On CAPPS Baseline

Vijay George
CPA

CAPPS HR/Payroll State Baseline

The HHSC implementation of CAPPS HR/Payroll was specific to HHSC and did not include some statewide requirements (multi-tenant, enterprise security, Hub and Central requirements).

The HR/Payroll baseline will build on the work done with HHSC and add additional statewide requirements necessary for future state agency deployments in a centralized environment.

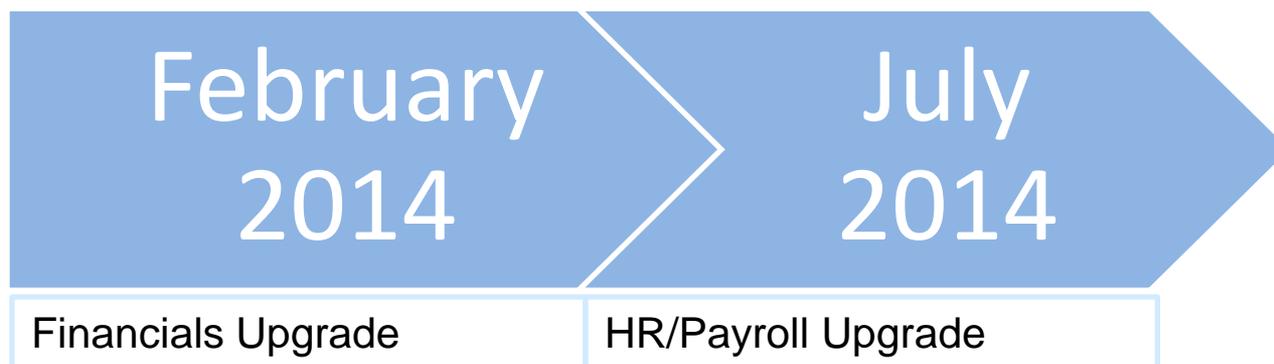
Once complete, the HR/Payroll Baseline will be used as the foundation for all CAPPS HR/Payroll instances.

Upgrade to PeopleSoft 9.2

CAPPS will be upgraded to the current version of PeopleSoft 9.2 and PeopleTools 8.53

Benefits

- Take advantage of latest product improvements
- Delivered with approved statewide modifications





Legislative Updates

Phillip Ashley
CPA

Legislation Impacting CAPPS

CAPPS Financials

Bills Resulting in CAPPS System Changes:

HB 194 - Requires the creation of a new Ethnicity Code to represent Disabled Veterans.

SB 1459 - USPS is implementing a new retirement contribution as of Sept. 3, 2013 that agencies will implement with the September 2013 payroll.

Additional Bills Without Immediate Impact:

HB 3116 – Confirms Purchasing is part of Enterprise Resource Planning.

HB 3093 - DIR to establish a method of accounting for Information Resources expenditures.

CAPPS HR/Payroll

Bills Resulting in CAPPS System Changes:

SB 1 – Includes changes related to Fiscal Year End (FYE) rollover and across-the-board pay increase (with exceptions). Updates job classifications, salary schedules and language interpreter services pay authority. Implements locality pay.

SB 1459 – Updates payroll retirement contributions and ERS contributions (employees and state match).

SB 443 – Peace officer training leave.

HB 480 – Leave to attend children’s educational activities.

Additional Bills Without Immediate Impact*:

HB 2020 – Special pay for financial incentives for agency wellness policies.

**No changes have been made yet, but will be done when HHSC requests a change since they do not plan on offering incentives at this time*



Agency ERP Project Review

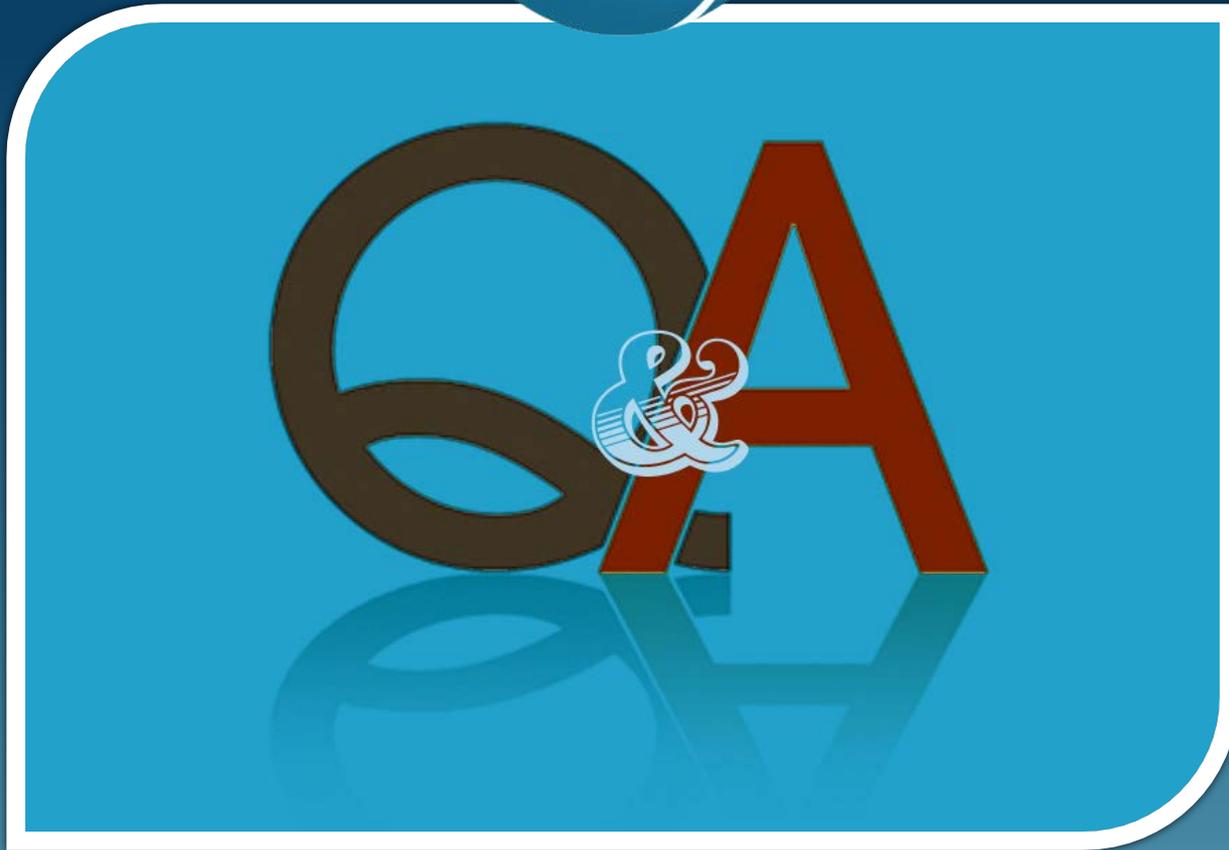
Submit a project request form at:
www.txprojectone.org/participation

Agency ERP Project Review Process

Project Submission Criteria if implementing:

- a new system,
- a new module,
- a change to the software version, or
- any ERP change costing more than \$500,000 that does not fall under one of the above categories.







Next Meeting



The next Statewide ERP Update Meeting will be held in approximately six months.

capps

Centralized Accounting and Payroll/Personnel System



Questions?

Send them to:

txprojectone@cpa.state.tx.us



www.txprojectone.org