



CAPPS

Executive Committee Meeting

September 2013

Agenda

- I. CAPPS Agencies
- II. CAPPS Go Forward Strategy
- II. CAPPS Timeline
- III. CAPPS Roadmap
- IV. CAPPS by the Numbers
- V. CAPPS Governance
- VI. CAPPS Funding
 - Sources
 - Uses
- VII. Legislation Impacting CAPPS
- VIII. Next Meeting

CAPPS Agencies

ProjectONE (Statewide ERP) designed and built the Centralized Accounting and Payroll/Personnel System (CAPPS).



- **Sept. 1, 2011** – The inaugural implementation brought the Department of Information Resources (DIR) and the Central Texas Turnpike System (CTTS) live on the CAPPS Financials system.
- **July 2, 2012** – CAPPS Financials added the Texas Department of Insurance (TDI) and the Comptroller of Public Accounts (CPA).
- **Nov. 8, 2012** – The Health and Human Services (HHS) HR/Payroll upgrade project brought the HHS agencies live on the CAPPS HR/Payroll (HCM) system.
- **2013/2014** – TxDOT is working with CPA on the TxDOT Hub implementation for CAPPS Financials and CAPPS HR/Payroll. Texas Workforce Commission (TWC) is preparing for an upgrade to PeopleSoft 9.2.
- **2014/2015** – CAPPS Financials Implementation for Department of Motor Vehicles (DMV), Railroad Commission of Texas (RRC), Public Utility Commission (PUC) and Texas Juvenile Justice Department (TJJD). CAPPS HR/Payroll Implementation for Statewide Baseline, DMV, and DIR.

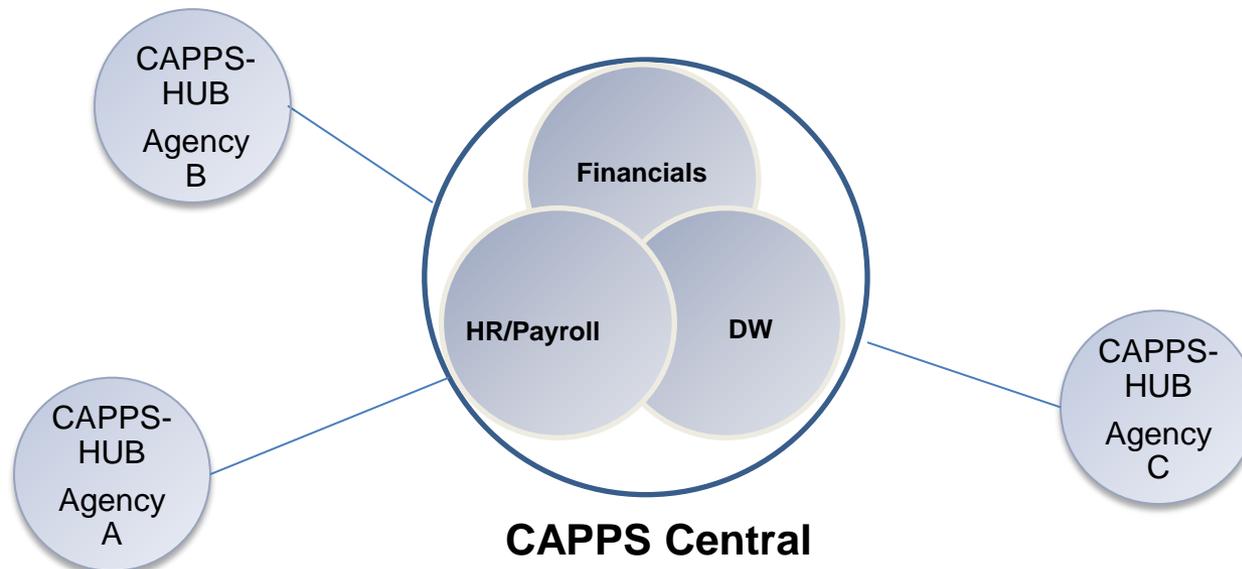


CAPPS Go Forward Strategy



Defining the Distributed/Hub Model

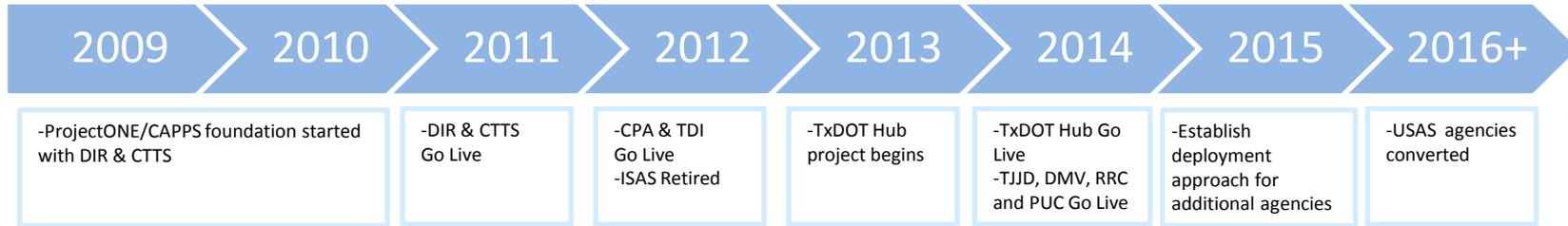
- CAPPS Central managed by CPA
- All distributed (Hub) agencies (approximately 10-15) are still under the CAPPS umbrella
- CPA will maintain a statewide Baseline for both Financials and HR/Payroll that CAPPS Central and Hub agencies will sync with
- CAPPS Governance will focus on 8 core modules for Hub agencies
- Focus is on Data Warehouse (DW) functionality essential for data aggregation



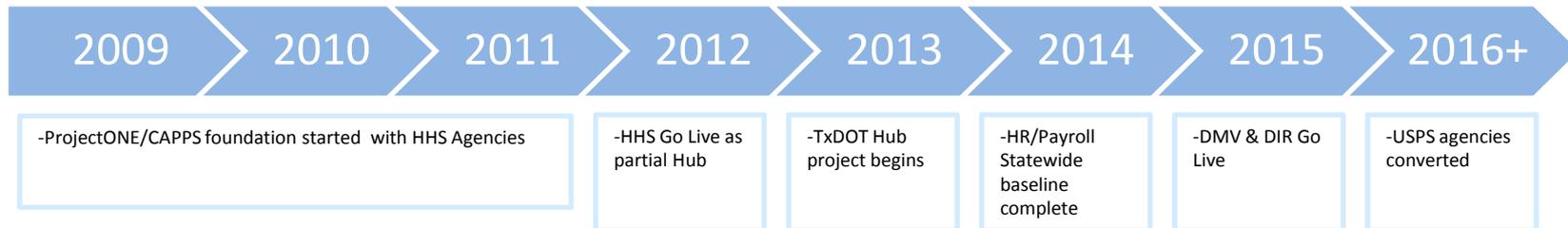
CAPPS Timeline

Calendar Year

capps
General Accounting and Payroll/Personal Salary
Financials



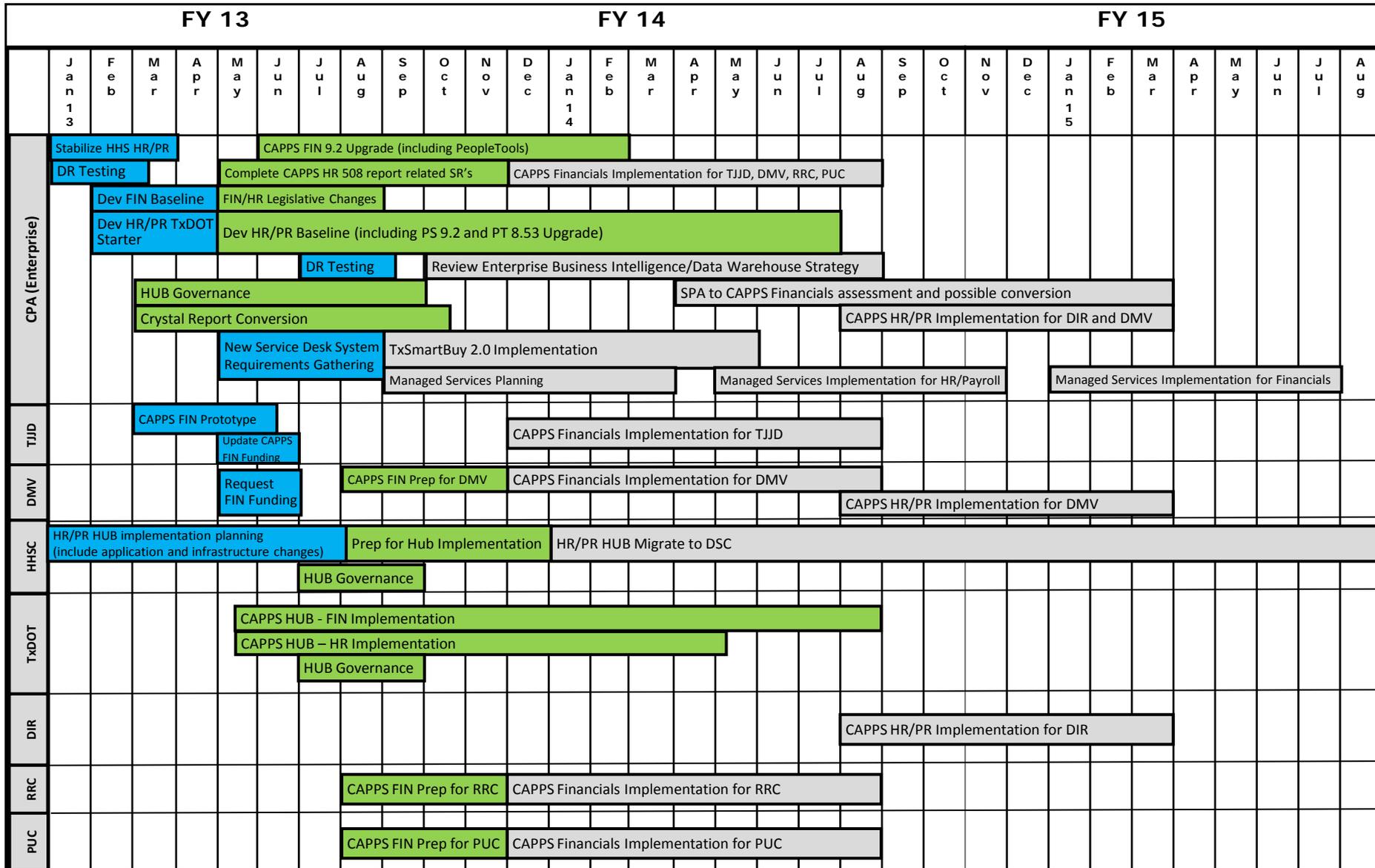
capps
General Accounting and Payroll/Personal Salary
HR/Payroll



capps
General Accounting and Payroll/Personal Salary
Data Warehouse



CAPPS Roadmap



Timeline is for planning purposes only. Estimated dates of start/completion may be changed.

Complete
In Process
Not Started

CAPPS by the Numbers

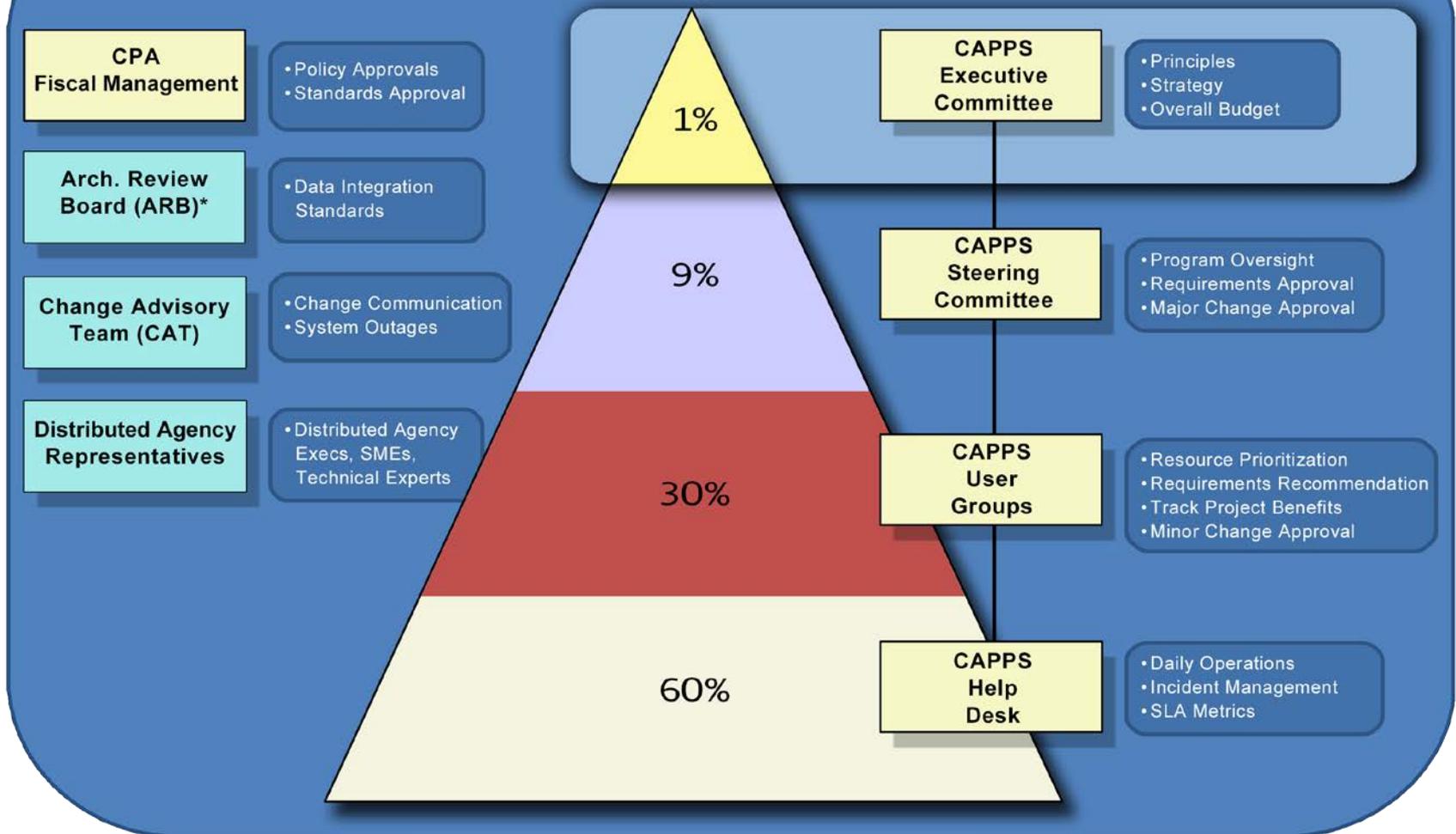
Agency	System	Implemented	FY 14-15 Biennial Budget /Spend (Millions)	% of Total Spend	FTEs	% of Total FTE
Dept of Information Resources	• Financials • HR/Payroll	2011 2015*	\$593	0.30%	198	0.09%
Texas Comptroller of Public Accounts	• Financials	2012	\$448	0.23%	--	--
Texas Dept of Insurance	• Financials	2012	\$230	0.12%	--	--
Health and Human Services agencies (5)	• HR/Payroll	2012	--	--	57,899	26.52%
Dept of Motor Vehicles	• Financials • HR/Payroll	2014* 2015*	\$299	0.15%	763	0.35%
Texas Dept of Transportation	• Financials • HR/Payroll	2014* 2014*	\$20,945	10.63%	12,087	5.53%
Texas Juvenile Justice Dept	• Financials	2014*	\$646	0.33%	--	--
Public Utilities Commission	• Financials	2014*	\$256	0.13%		
Railroad Commission	• Financials	2014*	\$158	0.08%		
TOTALS			\$23,575	11.97%	70,947	32.49%

Estimated Implementation date denotes last calendar year work is performed and is based on current information. System Live date for Financials is the following Fiscal Year (9/1/YY).

CAPPS Governance

CAPPS Governance Decision-making

Percent of Target Decisions



CAPPS Governance Cont'd.

CPA is working to update CAPPS Governance to incorporate additional considerations:

- Hub Baseline Maintenance
- Voting Structure changes

The CAPPS Governance Document has been revised and will be distributed through the approved Governance Process which includes User Group and Steering Committee review and approval.



CAPPS Funding Sources

Sources of Funds for CAPPS Maintenance and Support Services

CAPPS Hosting		
Agency	FY 12/13 Biennium	FY 14/15 Biennium
DIR	13,335,913.00	0.00
TDI	141,226.00	141,226.00
HHSC	4,580,650.80	8,941,893.60
CPA	5,072,242.82	22,422,071.00
SUBTOTAL:	23,130,032.62	31,505,190.60

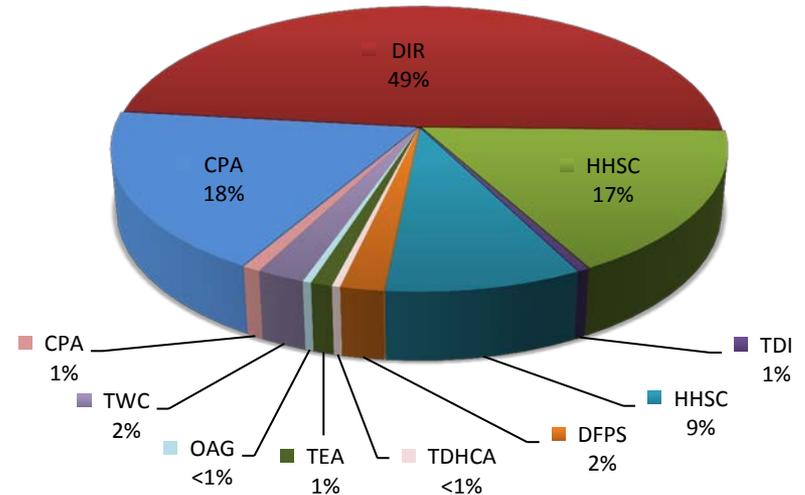
PeopleSoft Converted & Replaced License Maintenance (Old DIR PeopleSoft Contract)		
Agency	FY 12/13 Biennium	FY 14/15 Biennium
HHSC	2,483,771.96	2,450,712.46
DFPS	543,900.52	543,900.52
TDHCA	102,772.43	102,232.36
TEA	268,927.69	267,866.18
OAG	107,558.98	107,558.98
TWC	604,453.37	548,849.14
CPA	226,718.49	226,718.62
SUBTOTAL:	4,338,103.44	4,247,838.26

GRAND TOTAL ALL FUNDING SOURCES:	27,468,136.06	35,753,028.86
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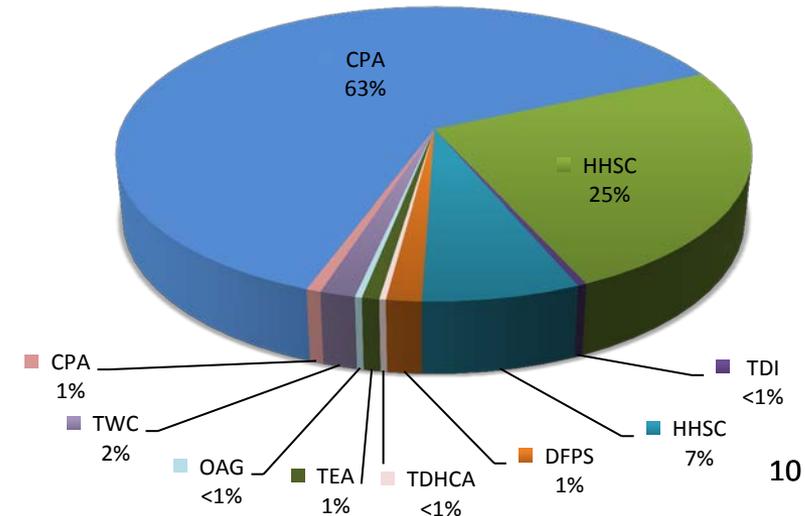
Note 1: In addition to the funding sources above, CPA contributes \$2.8 - \$3.1 Million annually in CPA Staff support.

Pie charts indicate percent of the Grand Total each funding source contributed.

FY 12/13 Biennium



FY 14/15 Biennium



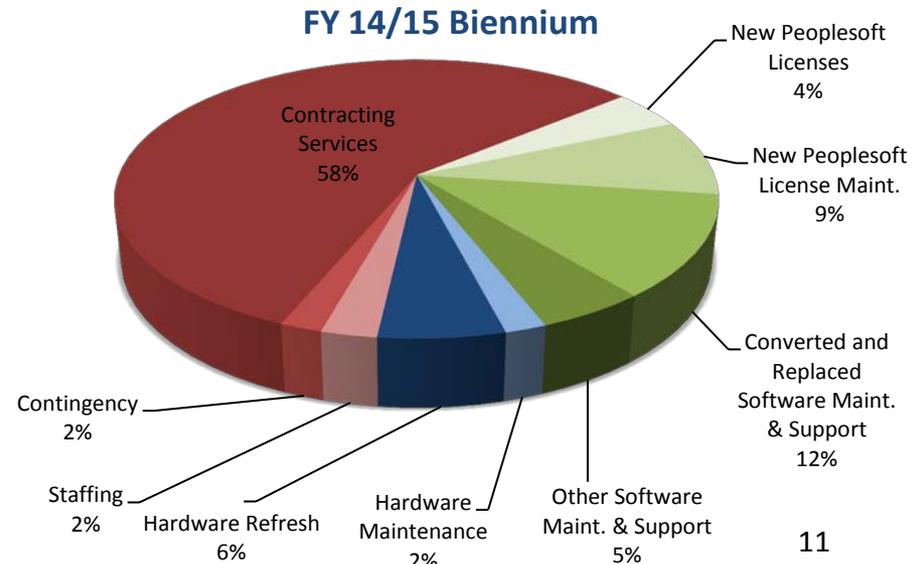
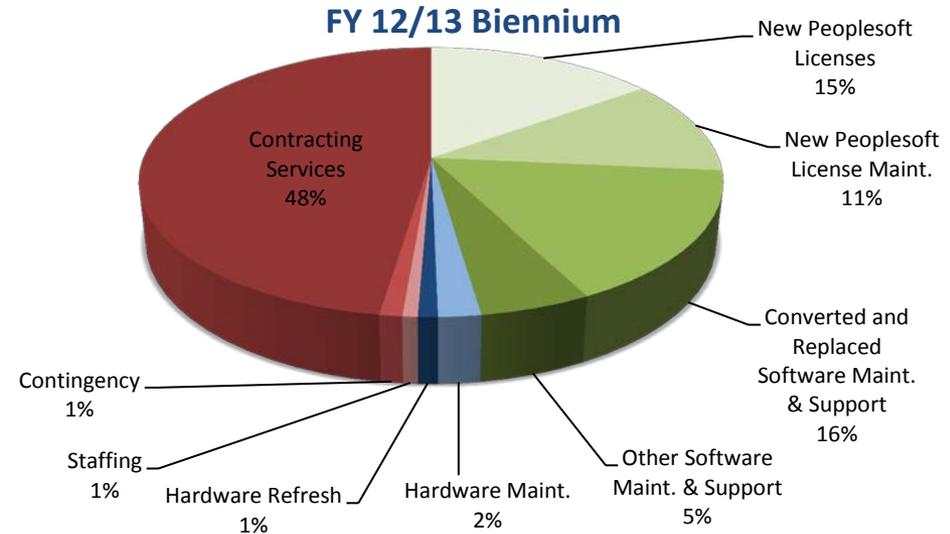
CAPPS Funding Uses

Uses of Funds for CAPPS Maintenance and Support Services

	FY 12/13 Biennium	FY 14/15 Biennium
Software:		
New PeopleSoft Licenses	4,140,009.00	1,600,000.00
New PeopleSoft License Maintenance	3,158,403.54	3,158,403.54
Converted and Replaced Software Maintenance & Support	4,338,103.44	4,247,838.26
Other Software Maintenance and Support	1,440,134.44	1,792,687.40
SUBTOTAL: Software	13,076,650.42	10,798,929.20
Hardware:		
Hardware Maintenance	547,921.48	676,646.96
Hardware Refresh	253,028.95	2,067,605.20
SUBTOTAL: Hardware	800,950.43	2,744,252.16
Staffing & Contracting Services:		
Staffing	194,051.00	913,152.00
Contracting Services	13,106,473.08	20,608,755.50
Contingency	290,011.13	687,940.00
SUBTOTAL: Staffing & Contracting	13,590,535.21	22,209,847.50
GRAND TOTAL: CAPPS ASP Maintenance & Support Services	27,468,136.06	35,753,028.86
Sources of Funds less Uses of Funds:	0.00	0.00

Note 1: In addition to the expenditures above, CPA contributes \$2.8 - \$3.1 Million annually in CPA Staff support.

Pie charts indicate percent of the Grand Total spent on the different funding uses.



Legislation Impacting CAPPS

CAPPS Financials

Bills Resulting in CAPPS System Changes:

HB 194 - Requires the creation of a new Ethnicity Code to represent Disabled Veterans.

SB 1459 - USPS is implementing a new retirement contribution as of Sept. 3, 2013 that agencies will implement with the September 2013 payroll.

Additional Bills Without Immediate Impact:

HB 3116 – Confirms Purchasing is part of Enterprise Resource Planning.

HB 3093 - DIR to establish a method of accounting for Information Resources expenditures.

CAPPS HR/Payroll

Bills Resulting in CAPPS System Changes:

SB 1 – Includes changes related to Fiscal Year End (FYE) rollover and across-the-board pay increase (with exceptions). Updates job classifications, salary schedules and language interpreter services pay authority. Implements locality pay.

SB 1459 – Updates payroll retirement contributions and ERS contributions (employees and state match).

SB 443 – Peace officer training leave.

HB 480 – Leave to attend children's educational activities.

Additional Bills Without Immediate Impact*:

HB 2020 – Special pay for financial incentives for agency wellness policies.

**No changes have been made yet, but will be done when HHS requests a change since they do not plan on offering incentives at this time*



Next Meeting



The next meeting of the CAPPS Executive Committee will take place no later than 30 days prior to the next Legislative session.*

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Centralized Accounting and Payroll/Personnel System

**Per the CAPPS
Governance Document.*



Centralized Accounting and Payroll/Personnel System



Questions?

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